

# 2013 **ANNUAL REPORT**

Jeri Williams, Chief of Police

*Protecting Our Community  
With Exceptional Service*



CITY OF OXNARD  
**POLICE DEPARTMENT**  
110 YEARS OF SERVICE TO THE COMMUNITY

CITY OF  
**OXNARD**  
CALIFORNIA

# CHIEF'S MESSAGE



Dear Members of Our Community:

On behalf of the men and women of the Oxnard Police Department, I am proud to present our Annual Report for 2013. This year we were faced with a number of challenges; still, we remained steadfast in our commitment to Protect Our Community with Exceptional Service. Whether your contact was a result of a call for service, a community meeting or through social media, our mission statement remained not only our guiding principle, but in essence, the core of everything we accomplished.

We are focused on crime suppression, customer service and the community-based policing philosophy which stresses community partnerships to resolve problems in the community, with the community. We continue our commitment to our core values which embrace respect, a strong work ethic, community partnerships, reverence for all laws, cultural diversity, honesty and integrity and the value of the public's trust. To that end, at every opportunity, we are also focused on a commitment to becoming more accessible and transparent in our job and what we do.

We are pleased to announce the launch of our new social media partnership with Nextdoor.com, to assist in the sharing of information between and among the Department and members of the community – as well as neighbors themselves.

It is my hope that through your review of this report, you will see highlights of our commitment to develop more efficient and innovative strategies to address challenges in our city and it will provide you with information about how the Department operates and functions.

Sincerely,

A handwritten signature in blue ink that reads "Jeri Williams".

Jeri Williams  
Chief of Police

# Protecting Our Community With Exceptional Service



*We value...*

- Honesty & Integrity*
- Cultural Diversity*
- Community Partnerships*
- Reverence for all Laws*
- Respect for Others*
- Strong Work Ethic*
- Public's Trust*

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# DEPARTMENT ORGANIZATIONAL CHART

1 Community Affairs Manager

**Field Services Bureau**  
1 Assistant Chief  
246 FTE's

**Patrol Division**

**Patrol Support Division**

**Special Operations Division**

**Emergency Communications Division**

4 Commanders

**Desk Officer**  
2 CSO

1 Commander

1 Commander

1 Admin Sec II

1 Communications Manager

**Day Watch**  
4 Sgt  
26 POII  
1 CSO

**District 1 / Riverpark**  
1 storefront  
4 POIII  
2 POII  
1 CSO

1 Sergeant

**Booking Unit**  
1 Sr. PSO  
8 PSO

1 Sergeant

**Traffic Unit**  
2 PO III  
2 Sr. TSA  
9 TSA

**K-9 Unit**  
1 POIII  
3 POII

**Emergency Communications Unit**  
5 PSD III  
20 PSD I/II

**Crime Analysis Unit**  
1 Crime Analyst II  
1 Crime Analyst I  
1 Sex Reg. Spec.  
1 C.A. Data Tech  
1 Rec. Tech III

**Evening Watch**  
5 Sgt  
21 POII  
5 CSO

**District 2 / CBD**  
2 storefronts  
4 POIII  
5 POII  
1 CSO  
1 Sr. TSA  
6 TSA

**Motorcycle Detail**  
8 PO II

**Motorcycle Detail**  
8 PO II

**S.E.U./SWAT**

**Squad 1**  
1 Sgt  
1 POIII  
8 POII

**Squad 2**  
1 Sgt  
1 POIII  
8 POII

**Crossing Guard Detail**  
1 Sr. TSA  
6 Crossing Guards

**Morning Watch**  
5 Sgt  
30 POII

**District 3**  
2 storefronts  
2 POIII  
1 CSO

**Code Compliance Division**

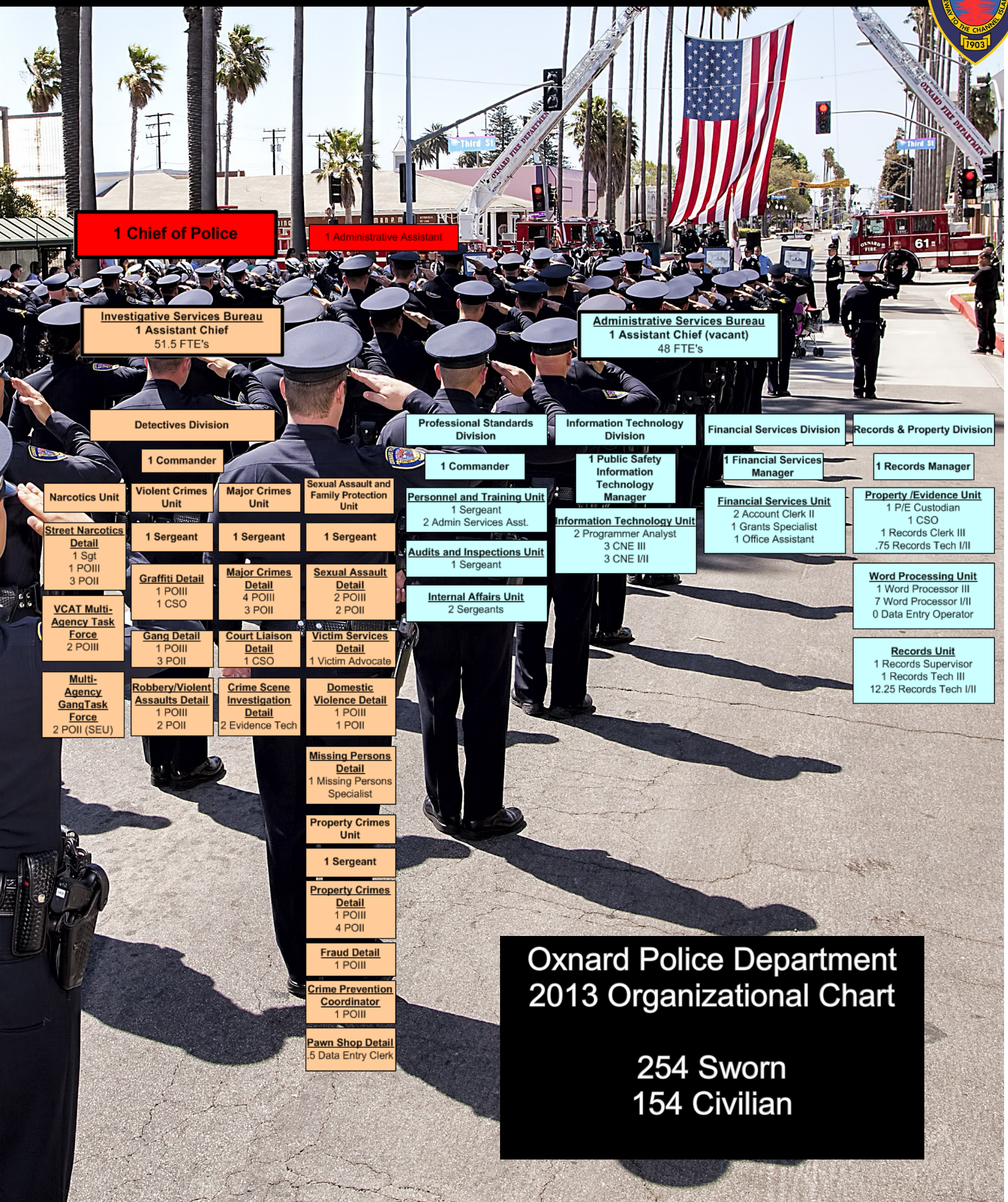
1 Code Compliance Manager

**School Resource Officers (PAL)**  
1 Sgt  
7 POII

**District 4**  
1 storefront  
2 POIII  
1 CSO

**Animal Control Unit**  
1 Sr. ASO  
3 ASO

**Code Compliance Unit**  
1 Sr. CC Insp  
8 CC Insp  
1 Admin Tech  
0 Office Asst



**1 Chief of Police**

**1 Administrative Assistant**

**Investigative Services Bureau**  
1 Assistant Chief  
51.5 FTE's

**Administrative Services Bureau**  
1 Assistant Chief (vacant)  
48 FTE's

**Detectives Division**

**Professional Standards Division**

**Information Technology Division**

**Financial Services Division**

**Records & Property Division**

**1 Commander**

**1 Commander**

**1 Public Safety Information Technology Manager**

**1 Financial Services Manager**

**1 Records Manager**

**Narcotics Unit**

**Violent Crimes Unit**

**Major Crimes Unit**

**Sexual Assault and Family Protection Unit**

**Personnel and Training Unit**

**Information Technology Unit**

**Financial Services Unit**

**Property /Evidence Unit**

**Street Narcotics Detail**  
1 Sgt  
1 POIII  
3 POII

**1 Sergeant**

**1 Sergeant**

**1 Sergeant**

**1 Sergeant**

**2 Admin Services Asst.**

**2 Programmer Analyst**

**3 CNE III**

**3 CNE I/II**

**2 Account Clerk II**

**1 Grants Specialist**

**1 Office Assistant**

**1 P/E Custodian**

**1 CSO**

**1 Records Clerk III**

**.75 Records Tech I/II**

**Graffiti Detail**

**1 POIII**

**1 CSO**

**Major Crimes Detail**

**4 POIII**

**3 POII**

**Sexual Assault Detail**

**2 POIII**

**2 POII**

**Audits and Inspections Unit**

**1 Sergeant**

**Internal Affairs Unit**

**2 Sergeants**

**Word Processing Unit**

**1 Word Processor III**

**7 Word Processor I/II**

**0 Data Entry Operator**

**VCAT Multi-Agency Task Force**  
2 POIII

**Gang Detail**

**1 POIII**

**3 POII**

**Court Liaison Detail**

**1 CSO**

**Victim Services Detail**

**1 Victim Advocate**

**Multi-Agency Gang Task Force**  
2 POII (SEU)

**Robbery/Violent Assaults Detail**

**1 POIII**

**2 POII**

**Crime Scene Investigation Detail**

**2 Evidence Tech**

**Domestic Violence Detail**

**1 POIII**

**1 POII**

**Missing Persons Detail**

**1 Missing Persons Specialist**

**Property Crimes Unit**

**1 Sergeant**

**Property Crimes Detail**

**1 POIII**

**4 POII**

**Fraud Detail**

**1 POIII**

**Crime Prevention Coordinator**

**1 POIII**

**Pawn Shop Detail**

**5 Data Entry Clerk**

**Records Unit**

**1 Records Supervisor**

**1 Records Tech III**

**12.25 Records Tech I/II**

**Oxnard Police Department**  
**2013 Organizational Chart**

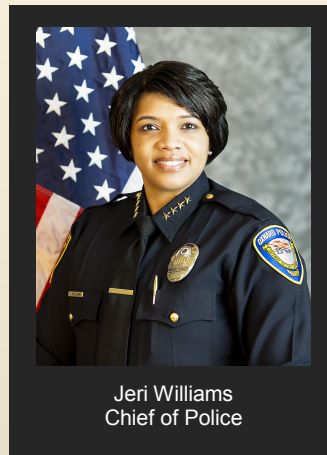
**254 Sworn**  
**154 Civilian**



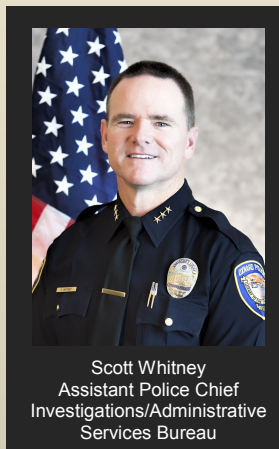
# Office of the Chief of Police

## Office of the Chief of Police includes:

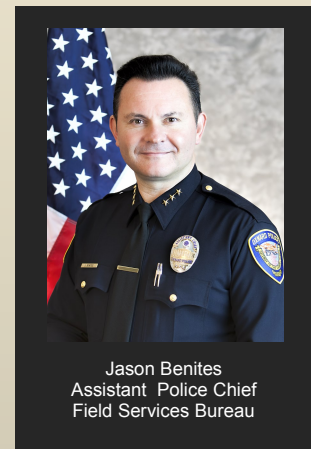
- Administration of the Department
- Policy development and implementation
- Coordination of community programs, public information, and human relations outreach
- Investigation of Police Department complaints
- Liaison with the Mayor, City Council, City Manager, and the Chief's Advisory Board



Jeri Williams  
Chief of Police



Scott Whitney  
Assistant Police Chief  
Investigations/Administrative  
Services Bureau

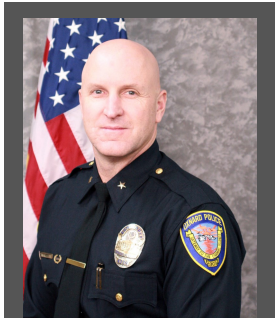


Jason Benites  
Assistant Police Chief  
Field Services Bureau

## Department Facts

- Founded and incorporated in 1903, the Oxnard Police Department has a 110-year history of providing services to the largest municipality in the County of Ventura.
- The Police Department serves over 200,000 residents within an area of 26 square miles nearly twice the size of Ventura and more than twice the size of Santa Barbara.
- 254 Authorized Sworn Police Officers
- Annual Operating Budget FY 2013/2014 of \$49,612,059

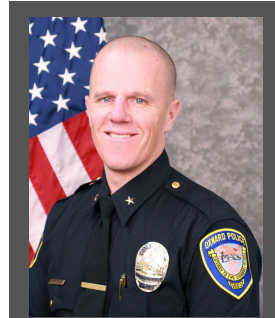
# Oxnard Police Department Command Staff



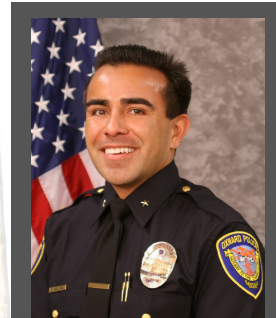
Scott Hebert  
Police Commander  
Professional Standards Div.



Michael Adair  
Police Commander  
Investigations Division



Eric S. Sonstegard  
Police Commander  
Special Operations Division



Andrew Salinas  
Police Commander  
Patrol Support Division



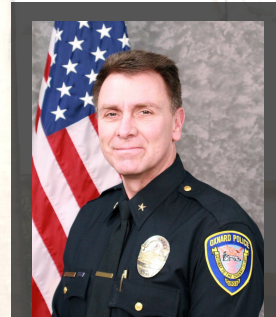
Kevin Baysinger  
Police Commander  
Patrol Division



Eduardo Miranda  
Police Commander  
Patrol Division



Randy Latimer  
Police Commander  
Patrol Division



Marty Meyer  
Police Commander  
Patrol Division



Mary Diamond  
Financial Services Manager



Danah Palmer  
Communications Manager



Sylvia Paniagua  
Records/Property Manager



Keith Brooks  
Public Safety I.T. Manager



Miguel Lopez  
Community Affairs Manager



Rob Silverstein  
Code Compliance Manager



## COMMUNITY AFFAIRS

The Oxnard Police Department has a long history and tradition of community engagement. Our Department recognizes, honors, and appreciates the importance of enhanced community engagement that helps us deliver on our mission: protecting our community with exceptional service.

In 2013, our Department launched the new Spanish language Citizens Academy, *Academia de Seguridad Publica para la Comunidad*, to serve our large Spanish-speaking population and help them better understand the function, organization, and processes of law enforcement and public safety. This new effort was a huge success and has since been recognized and is now being used as a model by the U.S. Department of Justice.



Elvira Zavala, Senior Officer Roger Garcia, and Public Information Officer Miguel Lopez talking with Oxnard residents

Also in keeping with direct communication with the community, the Department began a new effort called *Coffee with the Chief*. These events are being planned across the City to meet with community members, young and old - who came out and spoke up for our community. Fundamentally, the Department understood that in order to address these challenges, we needed to enhance the personal relationships and engage people in their neighborhoods, schools, and throughout the community.

As a Department, we continue our commitment to do everything we can to prevent crime. Our on-going efforts and new *Operation Safer and Stronger* initiatives to help strengthen and engage our community include:

- A partnership with *Nextdoor.com* to help build a sense of community between the city's 42 recognized neighborhoods and the Police Department. We believe that neighborhoods whose residents know and communicate with each other are safer. We invite Oxnard residents to check it out.
- A monthly Crime Prevention Series led by a crime prevention detective. It is our hope that our partners in television, radio, and print carry these public service announcements to residents.
- A 13-week Citizens' Academy- first in English and later this year again in Spanish.
- Continue to work with schools and bring resources to engage and support students and their families.
- Continue our efforts to engage our community's young people, through our recognized and successful efforts, such as the Explorer Program, DRAGG, youth academies, and other Oxnard Police programs.
- Continue to build our social media presence. Our Department's Facebook page doubled its following in 2013, and is approaching 10,000 persons who are "plugged in" to the Oxnard Police Department. We will continue to share important information, community alerts, *Happening Now*, and news releases. Please *Like, Share, and Follow us*.
- Increasing our partnerships with businesses that are interested in supporting and giving back to our community. If you are interested in supporting our police department and our community, please contact us.

As a Department, our jobs are not always easy; but for every member of our staff, we see it as more than a job, it is public service. This is our community, too. We understand and share the concern for public safety, and also know that together, we can build on our efforts this year and continue to create a safer and stronger community for everyone that lives, works, and visits Oxnard!

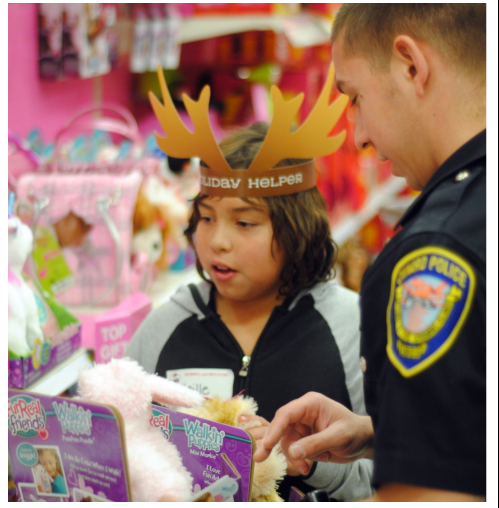
**Café con la Jefa**  
Ven a conocer a Jefe!  
Ella va a traer el café  
Una oportunidad para los miembros de la comunidad a estar familiarizados con "La Jefa" sobre los problemas de seguridad pública que afectan a su ciudad y su comunidad.  
Cuándo: Sábado, 16 de noviembre 2013  
Hora: 8:30 am - 9:30 am  
Dirección: Distrito 4, esquina de Sarver y Pleasant Valley Road, Oxnard, CA 93033  
Hora: 11:00 am - 1:00 pm  
Dirección: Distrito 3, esquina de Cooper Road y Juanita Ave, Oxnard, CA 93033

**MARCHA POR LA PAZ**  
RECENTEMENTE, NUESTRO COMUNITARIO HA SUFRIDO MUERTE DE UN NIÑO DE UN DELINCUENTE  
VENGANCE: MARTES 26 DE NOVIEMBRE A LAS 3:30  
VISTEN DE BLANCO Y VENGAN A MARCHAR POR LA PAZ  
NOS RE UNIMOS EN:  
ESCUELA JARDINEROS ROAD & JUANITA AVE.  
OXNARD, CA 93033  
ANIMANDO A LAS MADRES A LLEVAR A SUS HIJOS DESPUES DE LA ESCUELA  
LA COLONIA HA TRABAJADO  
ESTAMOS UNIDOS, QUEREMOS MEJOR, QUEREMOS LA PAZ

RESIDENTES DE LA COLONIA TENANTS ASSOCIATION  
LA COLONIA NEIGHBORHOOD COUNCIL  
ESQUEMA DE PARTICIPACION  
EN LA PLANIFICACION DE LOS ASUNTOS COMUNITARIOS DE LA POLICIA DE OXNARD



# GIVING BACK TO THE COMMUNITY





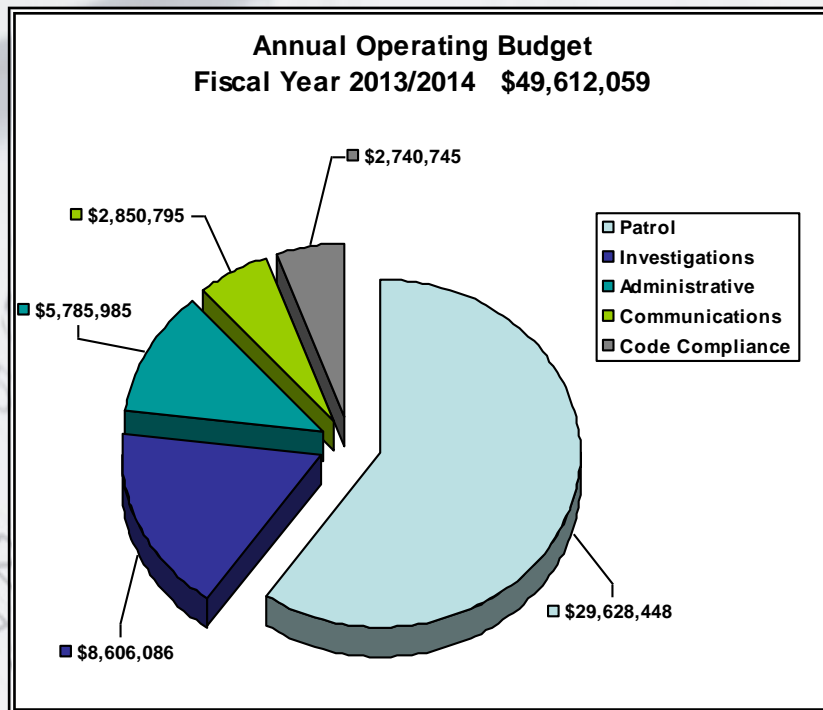
# ADMINISTRATIVE SERVICES BUREAU

The Administrative Services Bureau is the primary support system of the Oxnard Police Department. The bureau has 60 full-time positions divided among four divisions.

The divisions housed within the bureau are the Records and Property Division, which is responsible for maintaining all recorded documents and evidence under the control of the Police Department; the Professional Standards Division, which is responsible for hiring, training and internal affairs investigations; the Financial Services Division, which is responsible for all the Police Department financial activity; and the Information Technology Division, which is responsible for all technology within the Police Department.

## FINANCIAL SERVICES DIVISION

The Financial Services Division of the Oxnard Police Department is responsible for the preparation and monitoring of the largest General Fund operating budget in the City of Oxnard. The Police Department's Fiscal Year 2013-2014 budget of \$49 million is 45% of the City's \$108 million operating budget. The Police Department is comprised of five budgeted programs: Patrol (Field Services), Investigations, Support (Administrative Services), Emergency Communications and Code Compliance.



The Department has 254 sworn and 154 civilian personnel which is approximately 34% of the 1,226 City total. The "Measure O" half-cent sales tax funds 19 of these positions. The personnel budget is 85% of the total operating budget. The Department's personnel are a diverse group and are in various bargaining units.

The City of Oxnard utilizes a two-year budget process to adhere to long range goals and maintain fiscal accountability. The budget year begins July 1st and ends June 30th of the subsequent year. The operating budget consists of the following categories: Personnel, Services and Supplies and Fixed Charges.

# ADMINISTRATIVE SERVICES BUREAU



Pictured Left to Right:  
Financial Services

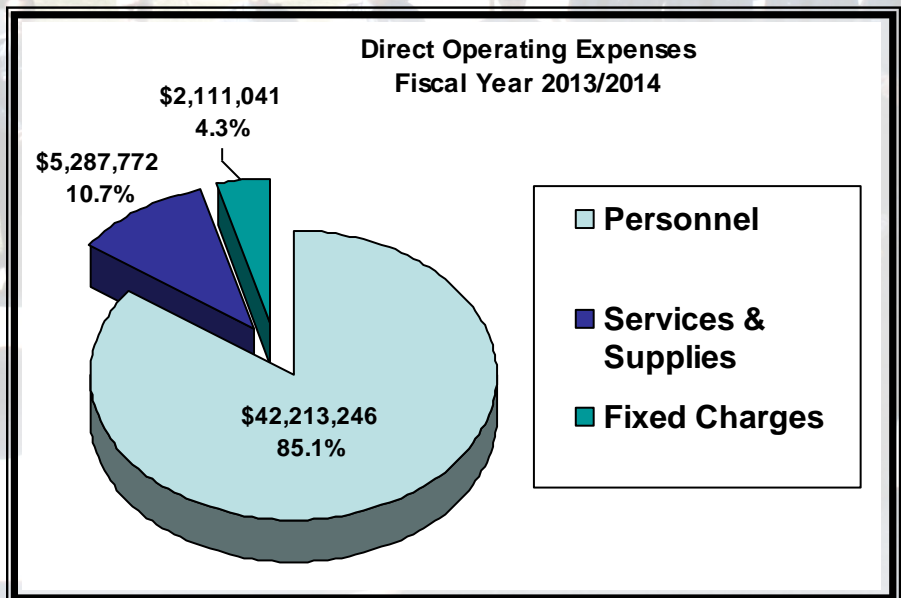
- Ana Reyes
- Irma Coughlin
- Amy Van Atta
- Mary Diamond

The Financial Services Division handles numerous police and fire grants with multi-million dollar awards. Various state and federal agencies such as the Office of Traffic Safety and the Department of Justice offer the Police Department the opportunity to enhance existing services by utilizing their funds. The Police Department is also the lead agency for numerous Federal Justice Assistance Grants. New grant opportunities are researched and applied for on an ongoing basis.

The Financial Services Division also oversees the Asset Forfeiture funds which are received by the United States Department of Justice. Asset Forfeiture is a law enforcement program implemented as a strategy to fight against crime by enhancing public safety. The funds are used for specific department needs and annual reporting to the Department of Justice is required.

It is the Financial Services Division's duty and responsibility to the Department, the City and outside agencies to handle the Police Department's finances with the utmost care and consideration.

Oxnard Police Dept.	
Budget History	
General Fund	
Fiscal Year	Budget
FY 2008-09	51,345,941
FY 2009-10	50,166,590
FY 2010-11	50,090,366
FY 2011-12	48,506,118
FY 2012-13	48,800,964
FY 2013-14	49,612,059





# PROFESSIONAL STANDARDS DIVISION

The Professional Standards Division is located within the Administrative Services Bureau and is comprised of one commander, four sergeants, and two administrative services assistants. Each sergeant is assigned to one of three units within the division and is responsible for a variety of administrative duties, including: training, recruiting, hiring, facilities maintenance, internal affairs, investigations, audits, concealed weapon permit registrations, and department ceremonies. The Professional Standards Division Commander reports directly to the Administrative Services Bureau Chief, and is responsible for the overall management of the division.

## **Internal Affairs Unit**

The Internal Affairs Unit exists to ensure the highest level of professionalism among the employees of the Oxnard Police Department. A major function is to investigate complaints of misconduct against employees in a fair and objective manner. Each investigation is handled in a thorough and timely fashion. Prompt and fair dispositions of complaints are essential to good discipline and morale, and are also vital to maintaining the respect and confidence of the community.

The Oxnard Police Department is required by law to establish guidelines for the reporting, investigation, and disposition of complaints into misconduct of Department employees. Policy Manual § 1020 outlines the process regarding citizen complaints and administrative investigations (the Policy Manual can be found on the Department website). Misconduct may include:

- Violations of Department policies, rules, regulations, or procedures.
- Neglect of duty.
- Conduct which may reflect unfavorably upon the employee or Department.
- Commission of a criminal offense.

A complaint may be made to a supervisor or above in person, verbally, by completion of a citizen's complaint form, submission of a written document other than the complaint form, by telephone, or by e-mail. All complaints will be investigated.

When a formal investigation is initiated, it will be conducted thoroughly and expeditiously while maintaining the rights of the employee afforded to him/her within the Peace Officer Bill of Rights (POBOR) (3300-3311 Government Code). POBOR does not allow the Department to share with the complainant the details of the investigation, but the complainant will be notified when the investigation has been completed and the outcome.

The Internal Affairs Unit is also responsible for tracking use of force data. When an officer is involved in a reportable use of force, a supervisor completes a use of force report that is reviewed by the officer's commander. The use of force report is then reviewed by appropriate Department personnel to ensure the force used is in compliance with Department policy and procedures. A use of force that is found to be outside of policy or procedure may result in training, counseling, or discipline as deemed appropriate.



# PROFESSIONAL STANDARDS DIVISION



## Personnel and Training Unit

The Personnel and Training Unit is responsible to recruit, test, and hire highly qualified people to work within the Department. The Personnel and Training Sergeant works with two civilian Administrative Services Assistants and other Department personnel to coordinate recruiting efforts throughout California in an attempt to find the very best people to serve the Oxnard community.

The Personnel and Training Unit also administers the Department training program, which provides for the professional growth and development of Department employees. This includes maintaining compliance with P.O.S.T. training requirements for officers and dispatchers.

Additional responsibilities include:

- Liaison with the Human Resources Department for all Workers' Compensation issues.
- Building maintenance.
- Equipment appropriation.
- Promotional processes.
- Issuance of concealed weapons permits.



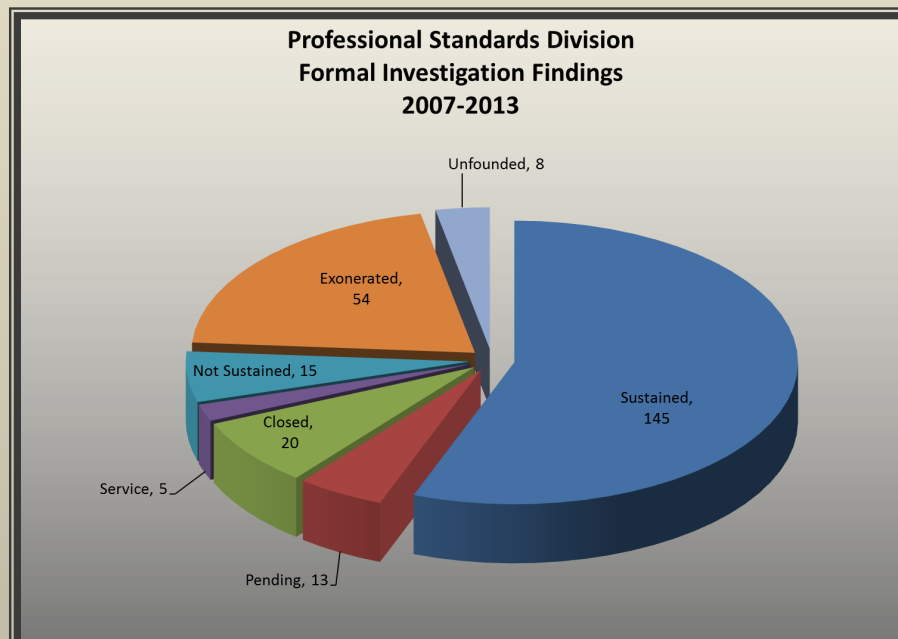
Police Academy Recruit Class 13-2  
Swearing in Ceremony

## Audits and Inspections Unit

The Audit and Inspections Unit is responsible for conducting audits and inspections within the Department for the purpose of:

- Informing management about the operation of a departmental process or function.
- Assisting managers and supervisors in directing resources toward the accomplishment of the goals and objectives of the Department.
- Assessing risks and making recommendations to reduce/eliminate exposure to liability.

Audits and inspections are conducted at the direction of the Chief, and the results are then relayed to the appropriate division commander and bureau chief.



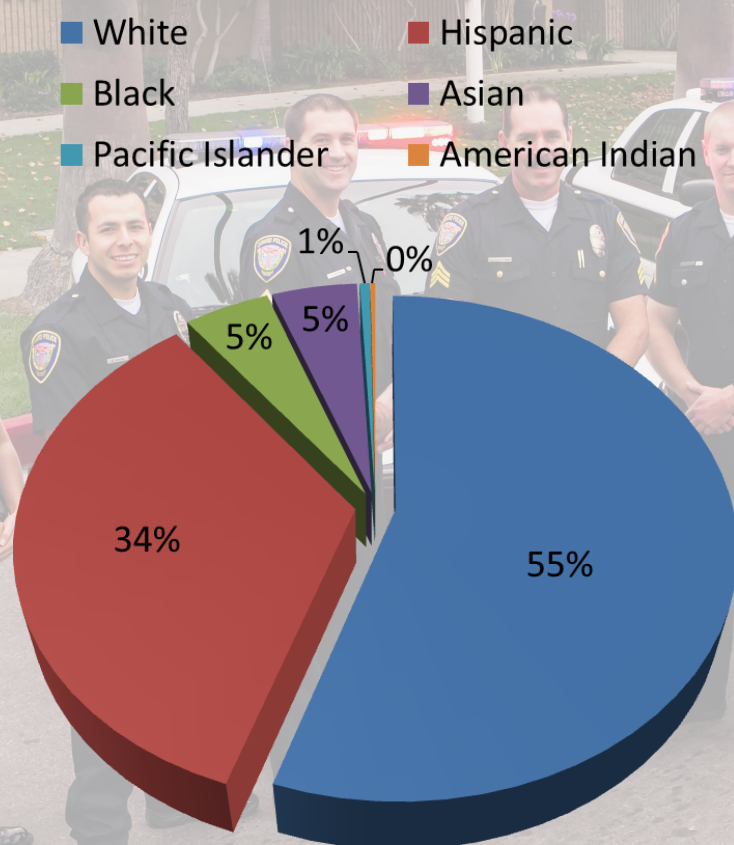


# GENDER/ ETHNIC BREAKDOWN OF SWORN/CIVILIAN EMPLOYEES

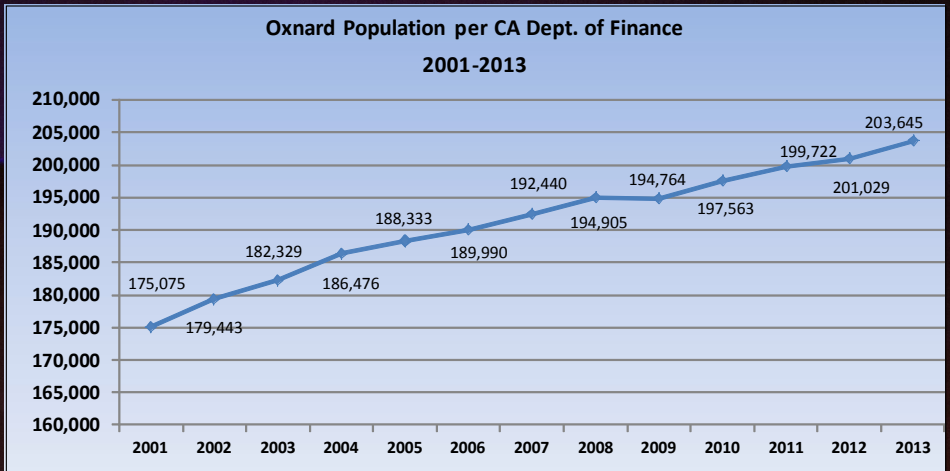
Rank	White		Hispanic		Black		Asian		Pacific Islander		American Indian		Totals
	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	
Sworn	128	13	55	8	8	2	8	1	2	0	1	0	226
Civilian	13	44	42	19	1	6	3	5	0	0	0	0	133
<b>Totals</b>	<b>141</b>	<b>57</b>	<b>97</b>	<b>27</b>	<b>9</b>	<b>8</b>	<b>11</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	
Employees	198		124		17		17		2		1		359
Percentage	55.15%		34.54%		4.74%		4.74%		0.56%		0.28%		100%

Male Total	141		97		9		11		2		1		261
Female Total		57		27		8		6		0		0	98
													Male 72.70%
													Female 27.30%

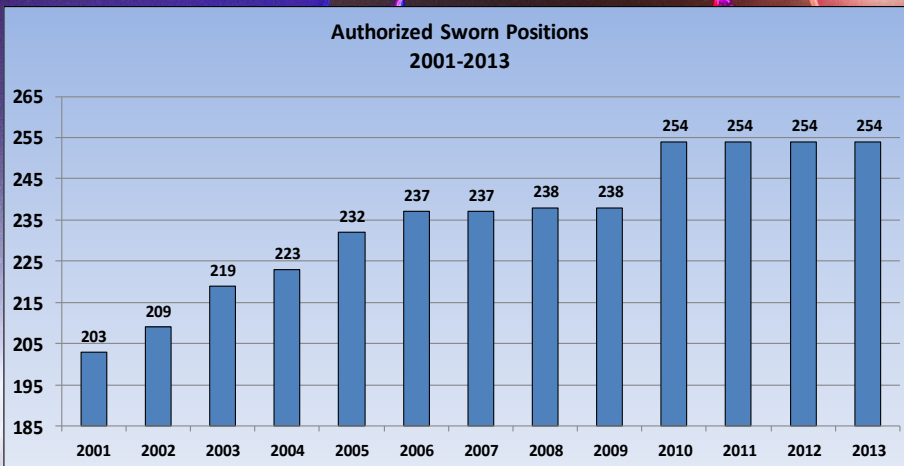
## 2013 Oxnard Police Department Overall Ethnicity



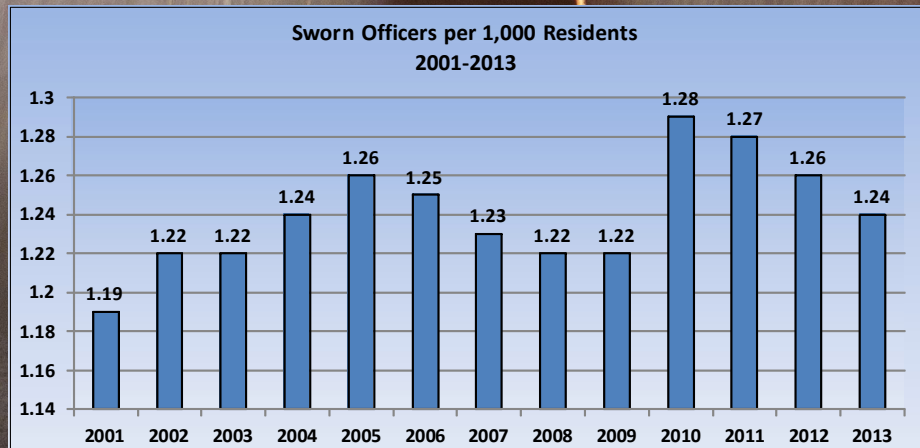
# AUTHORIZED SWORN OFFICERS



**City of Oxnard Population Growth**



**Authorized Sworn Positions 2001-2013**



**Sworn Officers per 1,000 Residents 2001-2013**



## INFORMATION TECHNOLOGY DIVISION



Information Technology Unit

The Information Technology Division (IT) for the Oxnard Police Department provides a wide array of technology services for the Public Safety employees of the City of Oxnard, including the Police Department, Fire Department, Animal Control, and Code Compliance. The services span desktop-to-mobile-to-server computing needs, various wired and wireless networks, telecommunications, radio, internet connectivity, administrative and financial systems as well as video surveillance. The IT Division is staffed by one manager, one Programmer Analyst, and five Computer Network Engineers. One previously filled Programmer Analyst position and one Computer Network Engineer position are currently vacant.

IT oversees the implementation and maintenance of a comprehensive suite of public safety hardware and software. This includes the City's 9-1-1 Call Center's Computer Aided Dispatch (CAD) software and Records Management System (RMS) for Police and Fire and the Mobile Data Computers (MDC) for police and fire vehicles.

Although most public safety systems are housed in the facility at 251 South "C" Street, there are sixteen other remote locations supported by our IT Division. These include the Police Activities League (PAL), Student Truancy Offender Program (STOP) office, six police storefronts, seven fire stations, the police annex on Sturgis Road, and the Mobile Command Post. One additional new police storefront will open in the Collection shopping center in June of 2014. Each of these locations requires the ability to connect to systems housed on "C" Street using a secure network connection.

IT works with the US Department of Justice, State of California, County of Ventura, City of Oxnard, local businesses and private individuals to define, develop, and implement new systems. At the same time, IT must continue to provide service for current systems and work with those whom they support to migrate users from older technologies or integrate the new technologies with the legacy systems.

### **CAD / RMS / MDC System Implementation**

During September, all of the City's public safety software and hardware systems were replaced with a new, fully-integrated CAD/RMS system provided by New World Systems. This provided a reliable platform for dispatch operations with automated coordination between dispatchers and field staff. Employees also benefited from the user-friendly single point of entry for records, accurate reporting, updated mapping and crime analysis. The capability for efficient interfaces with city, county and state databases is gained through interoperability that is compliant with federal standards. This system supports a high level of response to calls for service while providing critical decision information for all users, from police officers and fire fighters to executive managers.

### **Google Apps for Government Implementation**

After extensive evaluation and testing of several cloud-based communication and collaboration systems, including IBM, Office 365 and Google Apps for Government, as an alternative to site-hosted Exchange Email, Google Apps for Government was selected. Complete migration to this new system should be complete by mid-2014.

### **Computer Virtualization**

Increased efficiencies in desktop and server computing systems have proliferated greatly for public safety IT by deploying virtual, rather than actual physical devices, for hundreds of computing needs. Advances in these technologies in the past year allow multiple users to access and share software licenses as needed rather than deploying a license to each user.



# SOCIAL MEDIA IN LAW ENFORCEMENT



The Oxnard Police Department continues to be recognized as a law enforcement agency that embraces the value of social media as a tool to communicate and inform our diverse community. We continue to see the benefits of social media as a tool that can enhance our public safety efforts to reach and engage a more dynamic and connected community.

The Oxnard Police Department adopted a strategy to build on our success and increase the number of friends following us on Facebook. Key to our strategy was providing rich photographic content, highlighting our officers and staff in the community. These efforts led to doubling our reach this past year to nearly 8,750 “followers.”

One of our most popular Facebook posts involved the efforts of Officer Michael Kohr, who answered a call for service reference a stolen bike from a 2-year old girl. Officer Kohr took it upon himself to replace the bicycle for the young victim and the post went “viral.” The post spread quick across the country generating comments from people throughout the United States and as far away as Australia, Ireland and even Afghanistan! This demonstrated to many in our community, and for us reaffirmed, how powerful social media can be. Eventually, the original photo posted by the victim’s mother of Officer Kohr with Bella and her new bike (see photo) received more than 1 million Likes, and was



Officer Mike Kohr presenting Bella with her new bicycle

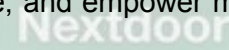
shared by over 69,500 followers (including us), with over 24,000 comments from people across the city, state, country, and the world! It resonated with many in meaningful ways, and was also published by People, the Huffingtonpost, and Yahoo!.

For our Department, we saw this interaction as another example that truly reflects every person of our Department. In the end, we are all driven by the same mission statement: “Protecting our community with exceptional service.”

In 2013-14, the Police Department increased our exposure to, and interaction with, the community by adopting a more interactive Facebook presence and also launching a partnership with Nextdoor.com to help neighbors connect in new ways – a neighbors-only website that is

password-protected and private to neighbors. The Oxnard Police Department joined 63 cities in California who have partnered with Nextdoor.com to make it easier for neighbors to communicate with and about issues that matter most in their neighborhoods and our community. For us, we saw it as yet another tool to communicate with the people who we are here to protect and serve. To date, we have 38 of Oxnard’s neighborhoods active and communicating with the Oxnard Police Department and amongst themselves.

Together, Facebook and Nextdoor provide a forum to share news releases, publish upcoming event information, and encourage interaction between community members and the Oxnard Police Department. Oxnard Police command staff are required to create profiles and contribute, as well as respond to posts related to their assignment. As social media continues to evolve, the Oxnard Police Department is prepared to adopt new technologies, programs, and partnerships to continue to inform, engage, and empower members of our community to be partners in public safety.





# RECORDS DIVISION

The Records and Property Division is the public's first point of contact for non-emergency services to the public, which includes answering the main non-emergency business lines and assisting the public with routine requests. Records is also an after-hour call center for other City departments. The Records Unit serves as a repository for all paperwork that is handled within the Department, which includes reports, citations, arrest files, and other related paperwork. The Records Division is operational five days a week and is divided into two shifts covering a multitude of assignments.

## **New World Records Management System**

The most significant change in 2013 was the implementation of a new CAD/RMS system. The Department went live with the New World System in September 2013. There was a fundamental change in our workflow, beginning with the officer entering the report information in the new mobile system. The Word Processing Unit then merges the report information with the narrative the officer dictates, which then populates the information into the new LERMS database. All related paperwork gets scanned into the case files.

## **Staffing**

The Records and Property Division is comprised of three separate units; Records, Word Processing and Data Entry, and Property and Evidence. This includes a manager who oversees the division and a supervisor for each unit. The Records Unit is comprised of a supervisor, two Records Technician III positions, and 13 Records Technicians. The Word Processing and Data Entry Unit is comprised of one Word Processor III, 7.5 Word Processors, and 3.75 Data Entry positions. The Property Unit is comprised of one Property and Evidence Custodian, one Community Service Officer, and 2.75 Records Technicians.

## **Customer Service**

The Records Unit is the primary access point for the public. Records employees provide a variety of services which include assistance at the public counter with requests for report copies, vehicle release information, clearance letters, fingerprinting services, and general public records requests and inquiries. The unit is also a primary support to other law enforcement agencies and the District Attorney's Office. In 2013, the Records Unit processed over 8,500 public requests.



Records Division—To be remodeled in 2014

The Records Unit also handles all requests for documents made by any member of the public available through the California Public Records Act. The unit must adhere to any applicable federal or state laws that prohibit or limit the release of information while at the same time maintaining an individual's right to privacy.

## **Online Services**

**Reporting System** - The public has the ability to report certain incidents online, provided there is no suspect information available at the time. The types of reports available to file online are some thefts, vandalism, annoying phone calls, lost property, and hit and run accidents with no valid suspect license plate or current location of suspect vehicle. The department received almost 500 online reports in 2013. The system first went online in 2010 and has shown steady growth since its inception.

**Online Traffic Collision Reports** – The public has the ability to access traffic collision reports online via the Department's website. This is a convenient service for insurance companies, law firms, and the general public to access reports from their home or office. In 2013, the unit provided almost 1,500 reports through the online service.

# RECORDS DIVISION



## Court Processing

The Records Unit is also responsible for processing paperwork related to court cases. In 2013, Records staff compiled over 3,500 court packets and processed almost 14,000 infraction citations and close to 3,000 arrest citations, 1,200 of which involved juveniles. The unit also processed over 12,000 parking citations, which are sent to a third party processing center. The unit also expected to process over 15,000 subpoenas, notifying officers of their required attendance at a criminal hearing or trial.

Word Processing and Data Entry are responsible for transcribing and processing reports that officers dictate. In 2013, the Department took close to 20,000 reports, half of which were transcribed by word processing staff. All transcribed reports are imported into our records management system for easy access. The word processing and data entry staff work 7 days per week in order to keep up with the workload, ensure reports meet court deadlines, and ensure investigators have access to this information for immediate follow-up.



Word Processing Unit

## Property and Evidence

The primary responsibility of the Property and Evidence unit is to properly store all evidence and items that are submitted. They must preserve the condition of the evidence, maintain items securely to prevent tampering, and lawfully release or dispose of the item. Throughout the process, from incoming to disposition, the property room is responsible for maintaining documentation (chain of custody) of the entire process. Maintaining an accurate chain of custody process is essential in ensuring the integrity of the evidence. Evidence is often checked out of the evidence room and transported to the county crime lab for analysis, court trials, or investigation so it is vital that an accurate account of the process is documented.

The Department purchased a large industrial freezer in 2013 that will be used to store long-term evidentiary items that require this type of storage. Items such as swabs, blood evidence, and other long-term biohazard items will be kept in this freezer.

The Property and Evidence Unit is expected to process over 20,000 incoming items this year. The majority of the items are maintained at an off-site secure facility; however, items such as guns, drugs and currency are kept at the main facility. The Property and Evidence Unit continues to place a high priority on purging items that are no longer needed for evidentiary purposes or required to be held by gal statute. The unit closed over 2,000 cases this year and destroyed over 14,000 items that are no longer needed.

## Civilian Employee of the Year

Norma Rodarte, a 20-year employee, was named Civilian employee of the year in 2013.





## FIELD SERVICES BUREAU



Field Services is the largest of the Oxnard Police Department's three bureaus. Sixty-five percent of the Department's workforce are assigned to the Field Services Bureau (FSB). The operating budget for the FSB for FY 2013-2014 is \$31 million. The Field Services Bureau is overseen by an assistant police chief. In addition, six police commanders and 18 sergeants manage and supervise the 233 sworn and civilian positions in the bureau. A civilian manager oversees Code Compliance, which is also under Field Services.

The Field Services Bureau consists of five divisions:

The *Patrol Division* is the largest of the five. Four commanders and fifteen sergeants provide operational supervision of 144 uniformed sworn and civilian personnel.

The *Patrol Support Division* is comprised of the Traffic Unit and Booking Unit. One commander and two sergeants oversee the 34 sworn and civilian personnel.

The *Special Operations Division* is comprised of the Special Enforcement Unit/SWAT and the K-9 Unit. Other collateral functions within the division include the Firearms Unit and Hostage Negotiations Team. One commander and three sergeants supervise the division's 25 full-time personnel.

The *Code Compliance Division* includes the Code Enforcement Unit and Animal Control Unit. A civilian manager oversees divisional operations and its 14 personnel.

The *Emergency Communications Division* provides fire and police dispatch services for the City of Oxnard. One civilian manager oversees divisional operations and its 23 personnel.



**Class 2013-2  
Largest Oxnard Police Department Graduating  
Academy Class**

# PATROL DIVISION



Uniformed patrol operations are the backbone of a police department. This is no different at the Oxnard Police Department, which is the largest municipal law enforcement agency in Ventura County. Responding to in progress crimes, conducting criminal and traffic investigations, issuing citations, making arrests, and resolving disputes constitute some of the daily activities Patrol and Traffic personnel are responsible for handling.

In 2013, some 78 police officer positions were allocated to patrol the Oxnard's streets during all hours and days of the week. Patrol officers work in marked "black and white" police cars, and are assigned to one of 11 patrol beats, including the Central Business District. Officers typically work the same beat every day during six-month deployment periods. Patrol officers work on a "3/12.5" plan, which consists of three 12.5 hour workdays, with one added 10-hour shift every 28 days. This "payback" shift is used to meet training requirements, augment patrol staffing, or facilitate staffing for special enforcement and community policing efforts.

A patrol shift begins with a 30 minute briefing, in which officers review recent incidents and crimes, discuss safety matters, and exchange information that helps direct their efforts and attention.



Officer Jason Graham on patrol

Eleven Senior Police Officers are assigned as Beat Coordinators, who are a link between neighborhoods and the officers who are assigned to them. Beat Coordinators work four 10-hour days each week and are responsible for identifying problems and directing resources to address them.

Supervising patrol officers are thirteen police sergeants and four police commanders. The Watch Commander's desk is staffed 24 hours per day, seven days a week. Watch Commanders are responsible for the daily operation of the Patrol Division's three shifts. The primary role of the Watch Commander is to manage and oversee the deployment of officers and support personnel calls for service as they occur. The four Watch Commanders are also assigned to one of four police

districts, and also oversee community policing and problem-solving efforts, and that field resources are deployed in the most effective manner possible.

Community Service Officers ("CSO's") supplement the patrol officer workforce. CSO's assist police officers by taking reports, processing crime scene evidence, and also staffing the Department's front desk during business hours.

The Oxnard Police Department runs a very busy operation. As the City's population grows, service call demand increases. During 2013, police officers responded to over 100,000 calls for service. During the 2013, Oxnard police arrested 5,890 people and issued over 17,000 traffic citations.

During 2013, the Oxnard Police Department continued to address the challenge of filling vacancies as they occurred. As efforts were being made to hire qualified candidates, some adjustments to patrol deployment occurred, including the implementation of mandating officers to work open shifts.

The Department continues to maintain a response time to priority service calls that averages under five minutes. This call category includes those calls that pose the greatest threat to life and safety, such as injury traffic collisions, aggravated assaults, and in-progress crimes.

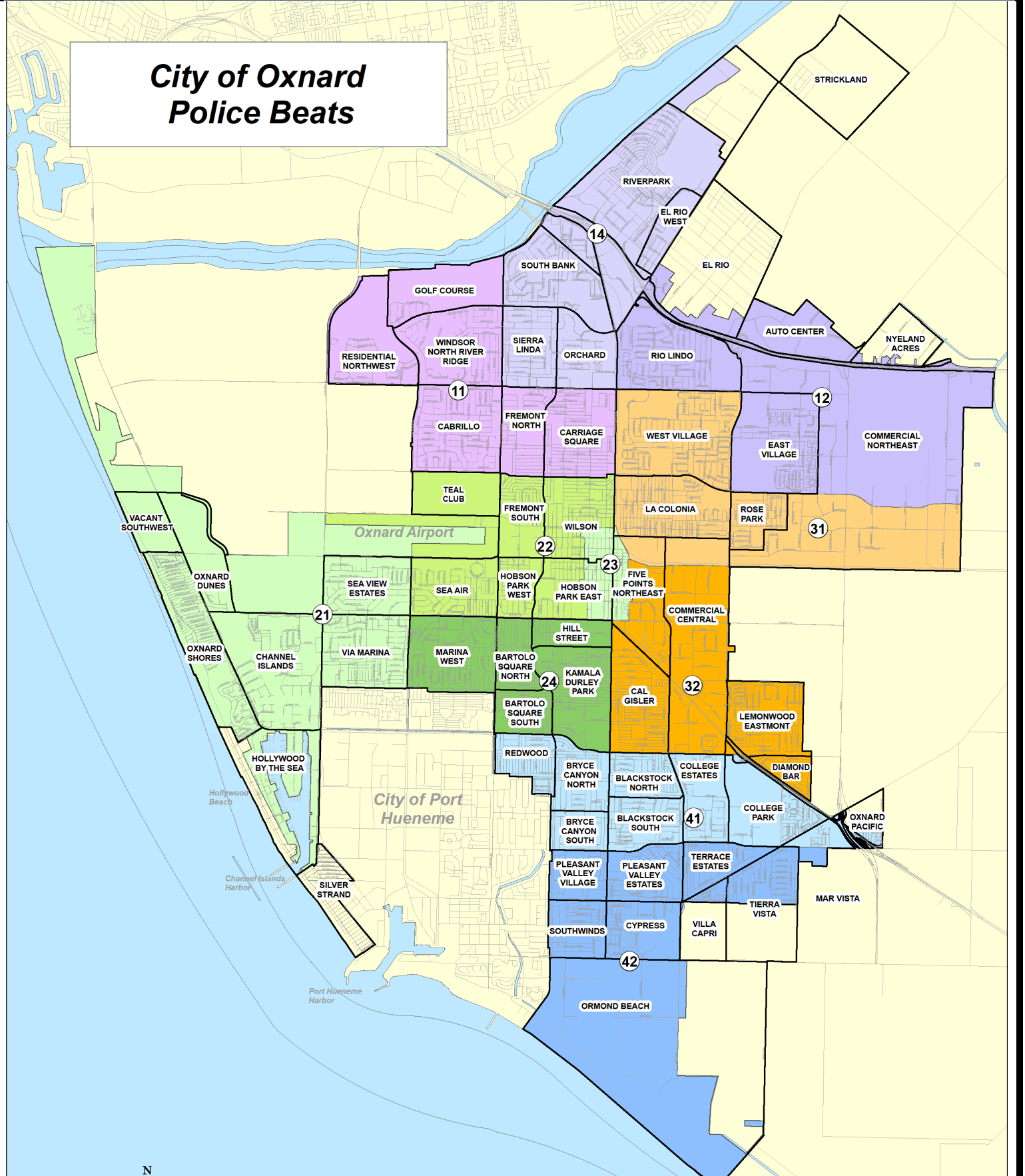


New Report Writing Room



# CITY OF OXNARD NEIGHBORHOOD MAP

## City of Oxnard Police Beats



# COMMUNITY ORIENTED POLICING



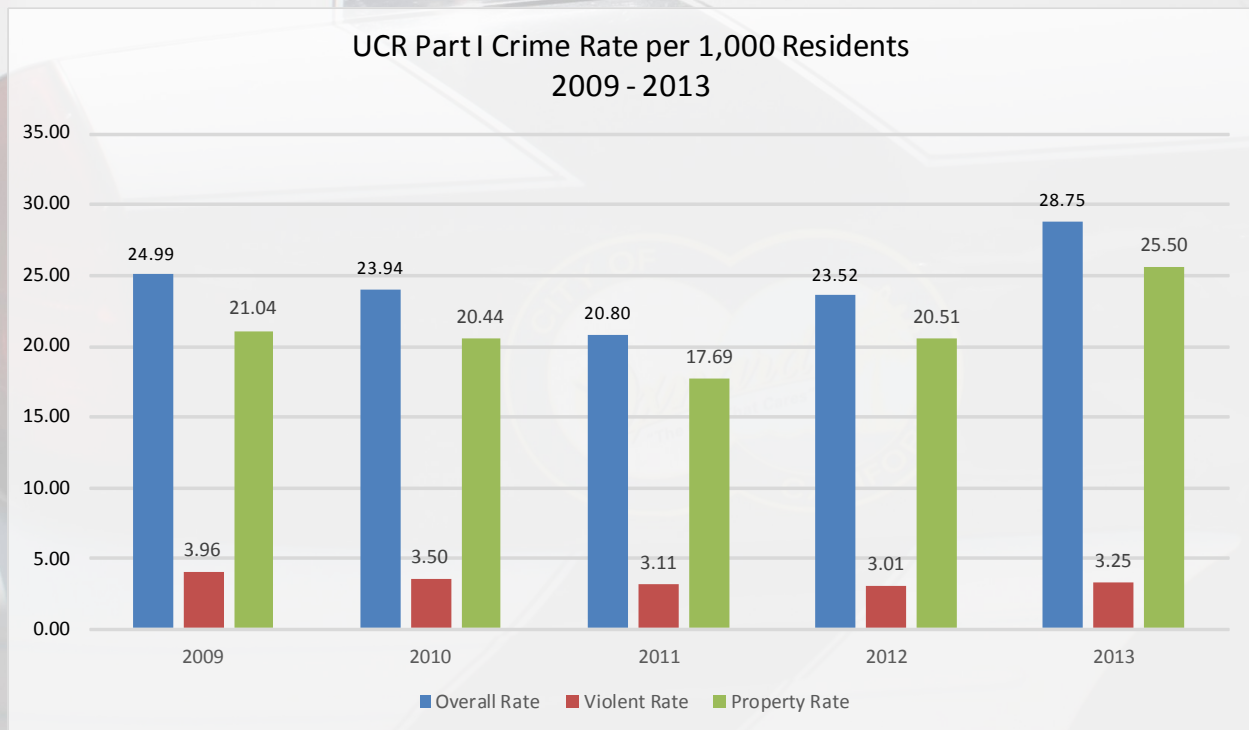
*Community Policing* is a broad term used in law enforcement. The definition and application of this concept varies widely from agency to agency. In Oxnard, community policing is not just regarded as a term or concept, but is an ingrained part of agency culture.

Community Policing is the responsibility of every member of the Department, and is led by four teams. Patrol officers remain in the same beat for six-month deployments and are part of a “beat team” which regularly meets and communicates on beat issues with the district teams. As mentioned earlier, Beat Coordinators provide front line leadership for problem-solving efforts.

Beat Coordinators organized and attended numerous meetings and special events, which served as forums for positive interaction between police and the public. These gatherings provided an opportunity to educate community members regarding crime prevention and other important public safety topics. This also afforded the beat teams the ability to hear the concerns directly from their respective community members.

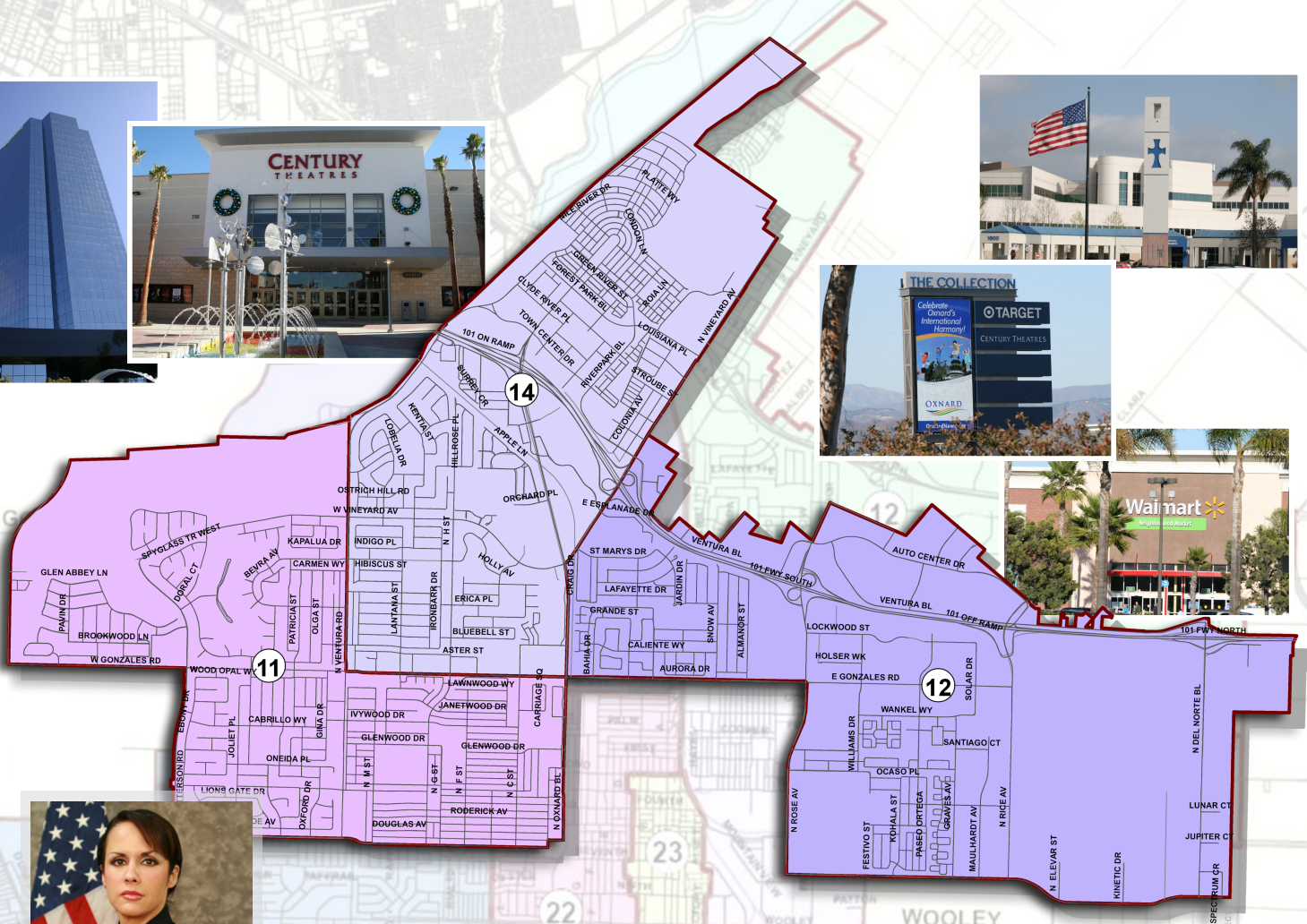
In 2013, the Department added two new policing beats to accommodate city growth. This addition included a reconfiguration of existing beats, taking into consideration such factors as travel routes, official neighborhood boundaries, service call volume, and reported crime rates. With the addition of two new beats, officers are now in a better position to meet the demands, which included an increase in traffic, calls for service, and quality of life issues. The additional beats have also permitted officers more time to proactively address problems in their respective beats. The geographic alteration of Districts 1 and 2 have also shortened response times and allowed for more directed enforcement, including gang suppression and traffic enforcement.

The beat teams continued to address crime and quality of life issues through established partnerships with community organizations and neighborhood watch groups. In 2013, increased emphasis was placed on encouraging neighborhoods to develop communication networks, such as through *Nextdoor.com*. The development of strong working relationships between the Department and members of the community remains a priority. This is seen as a critical relationship, as the City experienced crime rate increases in 2013.





# DISTRICT ONE



Senior Officer  
Sandra Haumann  
Beat 11



Senior Officer  
Scott Aaron  
Beat 14



Senior Officer  
Brandon Ordelheide  
Beat 12

Commander Kevin Baysinger (805) 385-7778  
[Kevin.Baysinger@oxnardpd.org](mailto:Kevin.Baysinger@oxnardpd.org)

Sergeant Paul Cumming (805) 385-8304  
[Paul.Cumming@oxnardpd.org](mailto:Paul.Cumming@oxnardpd.org)

Sandra Haumann - Beat 11 Coordinator: (805) 385-8261  
[Sandra.Haumann@oxnardpd.org](mailto:Sandra.Haumann@oxnardpd.org)

Brandon Ordelheide - Beat 12 Coord. (805) 385-8241  
[Brandon.Ordelheide@oxnardpd.org](mailto:Brandon.Ordelheide@oxnardpd.org)

Scott Aaron—Beat 14 Coordinator: (805) 906-0762  
[Scott.Aaron@oxnardpd.org](mailto:Scott.Aaron@oxnardpd.org)

Donna Angell-Beat 11 Code Compliance:(805) 385-7579  
[Donna.Angell@oxnardpd.org](mailto:Donna.Angell@oxnardpd.org)

Esplanade Storefront: (805) 385-8260



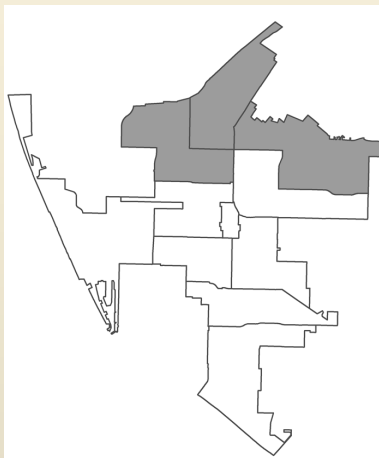
# DISTRICT ONE



## **Third Annual Heroes and Helpers**

On Thursday, December 12<sup>th</sup>, 30 deserving elementary school students, one from each elementary school in Oxnard (public and private), were each treated to a \$200 shopping spree at Target at The Collection. The morning began with breakfast provided by Panera Bread, photos with Santa Claus, and holiday crafts. After getting fueled up, our guests were accompanied by an Oxnard Police Officer as they went throughout the store, spending their \$200 however they chose. As has been the case in the previous years, it was heartwarming to see how these children chose gifts for their family members before considering something for themselves. And while certainly not expected, several of our police officers allowed their guests to purchase in excess of the \$200, and covered the difference out of their own pockets.

An event of this magnitude would not be possible without the generosity from our community. Both Target and The Collection each contributed \$1,000, while the Oxnard Police Officers Association gave \$2,000. Other contributors from our community included Truth Realty, Tacos by Don Chente, A to Z Law, the Oxnard Police K9 Foundation, and Al Jones.



Kevin Baysinger  
District One  
Area Commander

## **The Collection Shopping Center**

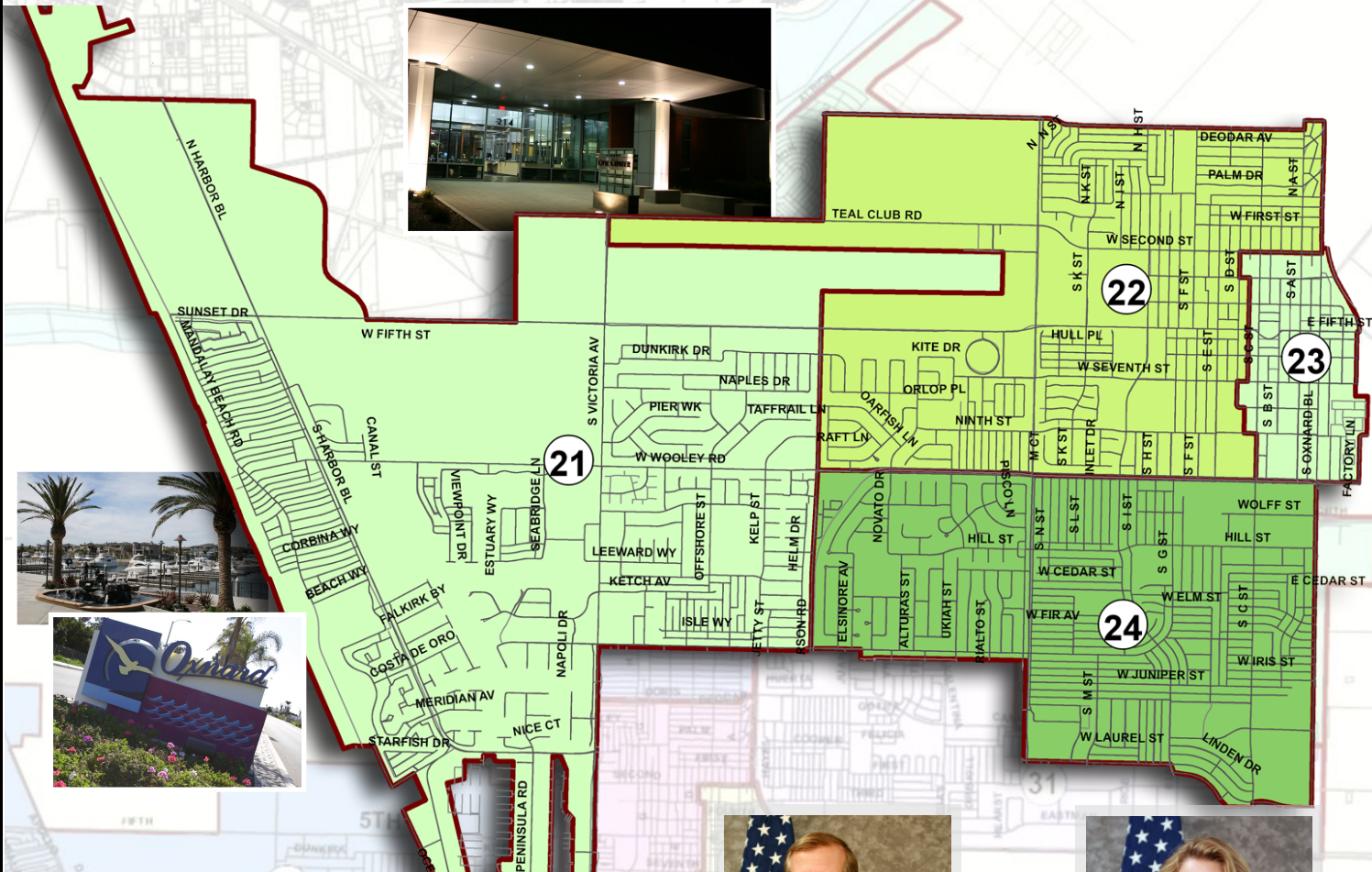
Last year saw the opening of The Collection at Riverpark, a 600,000 square foot open-air specialty shopping center consisting of retail shops, dining establishments, and entertainment venues, serving not only the Riverpark Community and the City of Oxnard, but surrounding communities as well. In an effort to contribute to the success of The Collection, in 2013 the Oxnard Police Department has partnered with the Riverpark Community, and allocated two officers to serve both the community, and The Collection. In addition, to better serve the community, the Oxnard Police Department will soon open a storefront within The Collection.

## **Community Outreach**

The District One Team participated in several community outreach activities throughout the year. In addition to attending neighborhood council meetings, team members also participated in events such as neighborhood cleanups, BBQ's and ice cream socials, assisted with residential cleanups for some residents who are not physically able to do so, and helped serve Thanksgiving dinner to some of our less fortunate residents. The team also assisted residents in starting up a neighborhood watch program in the Victoria Estates neighborhood.



# DISTRICT TWO



**Commander Martin Meyer:** (805) 385-7778  
[Martin.Meyer@oxnardpd.org](mailto:Martin.Meyer@oxnardpd.org)

**Paul Knapp - Beat 21 Coordinator:** (805) 797-5859  
[Paul.Knapp@oxnardpd.org](mailto:Paul.Knapp@oxnardpd.org)

**Kathy Sullivan - Beat 22 Coordinator:** (805) 385-7585  
[Kathy.Sullivan@oxnardpd.org](mailto:Kathy.Sullivan@oxnardpd.org)

**Jeff McGreevy - Beat 23 Coordinator:** (805) 385-8212  
[Jeff.McGreevy@oxnardpd.org](mailto:Jeff.McGreevy@oxnardpd.org)

**Charles Buttell - Beat 24 Coordinator:** (805) 385-7583  
[Charles.Buttell@oxnardpd.org](mailto:Charles.Buttell@oxnardpd.org)

**Steven Boychuck-Beat 21 Code Compliance**  
[Steven.Boychuck@oxnardpd.org](mailto:Steven.Boychuck@oxnardpd.org) (805) 385-7943

**Miguel Arrizon-Beat 22 Code Compliance**  
[Miguel.Arrizon@oxnardpd.org](mailto:Miguel.Arrizon@oxnardpd.org) (805) 385-7945

**Roger Brooks-Beat 23 Code Compliance**  
[RogerBrooks@oxnardpd.org](mailto:RogerBrooks@oxnardpd.org) (805) 385-7944



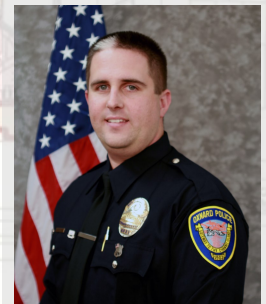
Senior Officer  
Paul Knapp  
Beat 21



Senior Officer  
Kathy Sullivan  
Beat 22



Senior Officer  
Jeff McGreevy  
Beat 23



Senior Officer  
Charles Buttell  
Beat 24

# DISTRICT TWO



## **THE DISTRICT**

A Homeless Liaison Officer was assigned out of the Central Business District (CBD) to work with various service providers, other public entities, and the courts, to assist community efforts in addressing the challenges associated with homelessness. Central to the approach is treating each homeless person with dignity and respect, understanding their unique circumstance, and matching services for that individual.

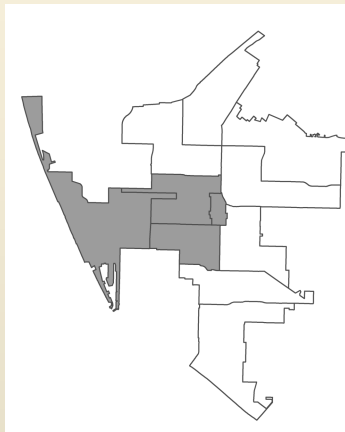
CBD officers are working with the in-house Deputy District Attorney addressing the issues of vagrancy. This approach has helped change individual inappropriate behaviors while enhancing the quality of life downtown.

The collaborative efforts of the police, City Attorney's Office, and Sycamore Senior Village Apartments Management, developed an effective security plan which met the requirements outlined by the City Council.

The District Two Team continues to use a problem-solving approach to combat crime, address quality of life issues in its neighborhoods, promote traffic safety, and provide respect-based customer service.

## **COMMUNITY EVENTS**

District Two officers work with organizers of a number of events held in, and around, the Centennial Plaza. These events include the Martin Luther King



Marty Meyer  
District Two  
Area Commander

Peace March, Earth Day, Salsa Festival, Fiesta Patrias and El Grito de Dolores, Multi-Cultural Festival, Tree Lighting Ceremony, Tamale Festival, and Christmas Parade.

The Henry T. Oxnard National Historical District hosts the Annual Christmas Tree Lane Event and CBD officers provide nightly patrol over a three-week period.

## **SPECIAL EVENTS**

A large scale National Night Out was piloted by the Via Marina Neighborhood following that program's criteria. The event was attended by over 200 residents. The neighborhood council and Department learned from this event and will conduct a similar event in 2014 in another District. The goal is to have most Oxnard neighborhoods participate in National Night Out. Sycamore Senior Village also held a National Night Out event.

CBD officers participated in the Annual Thanksgiving Potluck at Casa San Juan. Officers coordinated with the Ventura County Rescue Mission and Faith Community Church for a Christmas toy drive. Over 1,000 families received presents.

## **SPECIAL DETAILS**

Senior Officer Paul Knapp continues to coordinate the Sea Bridge patrols which include officers on bicycles and use of the Department's Boston Whaler boat.



# DISTRICT THREE



Commander Eduardo Miranda (805) 385-7778  
[Eduardo.Miranda@oxnardpd.org](mailto:Eduardo.Miranda@oxnardpd.org)

Sergeant Alex Rangel: (805) 797-6653  
[Alex.Rangel@oxnardpd.org](mailto:Alex.Rangel@oxnardpd.org)

Roger Garcia - Beat 31 Coordinator: (805) 385-7975  
[Roger.Garcia@oxnardpd.org](mailto:Roger.Garcia@oxnardpd.org)

Mike Johnson - Beat 32 Coordinator: (805) 207-6832  
[Michael.Johnson@oxnardpd.org](mailto:Michael.Johnson@oxnardpd.org)

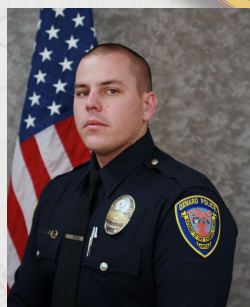
Grace Blas - Beat 31 Code Compliance (805) 385-7922  
[Grace.Blas@oxnardpd.org](mailto:Grace.Blas@oxnardpd.org)

Christina Galindo - Beat 32 Code Compliance (805) 385-8266  
[Christina.Galindo@oxnardpd.org](mailto:Christina.Galindo@oxnardpd.org)

Colonia Neighborhood Storefront: (805) 385-7975



Senior Officer Roger Garcia  
Beat 31



Senior Officer Michael Johnson  
Beat 32

# DISTRICT THREE



## **LA COLONIA KIDS DAY**

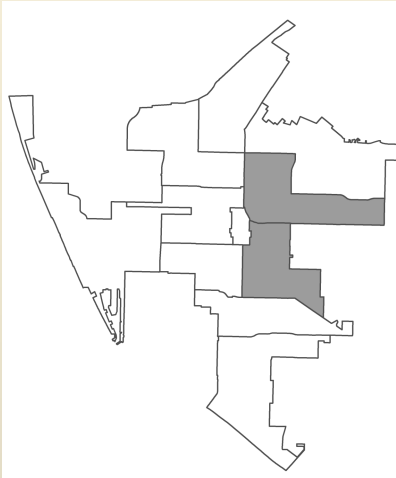
A Kids Day Fair at Ramona School was planned and organized by District Three officers and was attended by approximately 600 people. The purpose of the fair was to celebrate the youth and to provide them with opportunities to speak with law enforcement officers and firefighters, to provide them with healthy food and drinks, and to play fun and safe games.

The fair was sponsored by the following: Luis Guereca (Oxnard Commission on Community Relations), Green Valley Child Development, La Colonia Police Storefront, Ventura County Public Health, Knights of Columbus, Comite Cultural Mexicano, Sam's Club, and the Colonia Village Tenants Association.

Organizations that participated were: City Corps, Interface, Leaders Campesinas, Mary Kay Company, Oxnard College, Herbal Life, Ventura County Mental Health, Gold Coast Ambulance, Ventura County Public Health, District Attorney's Office, and the Mexican Consulate Office.

## **DEL SOL PARK WALK WAY & FAIR**

The Oxnard Police Storefront officers collaborated with Ventura County Public Health for the grand opening of the Del Sol Park Walking Pathway. The event included a Zumba dance session, a two mile walk, and a health fair. The health fair had booths that provided information related to healthy living, common diseases, and the Clinicas Del Camino Real health screening unit. The event was attended by over 250 community members.



Eduardo Miranda  
District Three  
Area Commander

## **CHARLAS COMUNITARIAS**

Charlas Comunitarias is a program headed by the Oxnard Police Department's Colonia Storefront and works in collaboration with the Mixteco/Indigena Community Organizing Project (MICOP). The program meets on the second Tuesday of the month for a two-hour meeting. The program educates the Mixteco community about social issues, resources, contemporary laws, and the various government agencies and their processes. The program began in January of 2012 with each meeting having a minimum of two topics for discussion. The presenters are police officers, fire fighters, and other government officials.

## **FIELD WORKER OUTREACH**

The last Friday of every month at 4:00 am, District Three staff and staff from the Ventura County Public Health deploy along the Cooper Road and Colonia Road corridor to Del Sol Park to provide pertinent information to day laborers. The information is provided by the Mexican Consulate, Wells Fargo Bank, Coalition to End Family and Domestic Violence, United Way, Ventura County Drug and Alcohol, Social Security Administration, and Community Action of Ventura County. District Three takes this opportunity to provide the day laborers with information about crime prevention strategies.

## **BUSINESS OWNER MEETINGS**

The District Three staff invited the local businesses to meet at the Colonia Storefront to resurrect the quarterly meetings. The meetings are for business owners to get to know one another and to voice their concerns about issues that are negatively impacting their businesses.



# DISTRICT FOUR



Senior Officer  
Jose Silva  
Beat 41



Senior Officer  
Steve Funk  
Beat 42

Commander Randy Latimer (805) 385-7778  
[Randy.Latimer@oxnardpd.org](mailto:Randy.Latimer@oxnardpd.org)

Jose Silva - Beat 41 Coordinator: (805) 385-7973  
[Jose.Silva@oxnardpd.org](mailto:Jose.Silva@oxnardpd.org)

Steve Funk - Beat 42 Coordinator: (805) 385-7973  
[Steve.Funk@oxnardpd.org](mailto:Steve.Funk@oxnardpd.org)

Dawne Koranda – Beat 41 Code Compliance  
[Dawne.Koranda@oxnardpd.org](mailto:Dawne.Koranda@oxnardpd.org) (805) 385-7923

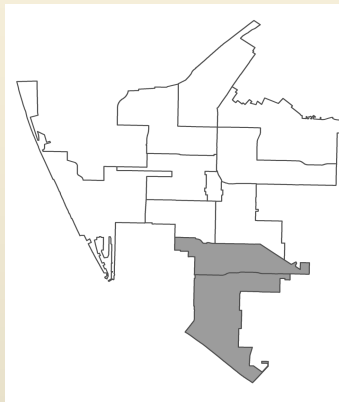
Johanna Garcia - Beat 42 Code Compliance  
[Johanna.Garcia@oxnardpd.org](mailto:Johanna.Garcia@oxnardpd.org) (805) 385-7972

# DISTRICT FOUR



## **CYPRESS/HOWELL CLEAN-UP**

After receiving numerous calls from a daycare center located in the area of Howell and Cypress Roads regarding gang members loitering and creating disturbances, the District Four team conducted a CPTED (Crime Prevention through Environmental Design) analysis of the surrounding area and came up with a plan to eliminate the attraction that led the gang members to loiter. The plan involved removing graffiti and trash from an alley/walkway that ran between the neighborhood and the daycare along with trimming overgrown weeds. District officers and Explorers teamed up and cleaned the area up thus eliminating the attraction to gang members. It also helped beautify the area creating a positive and safe learning environment for the daycare center.



## **REITERS RESOURCE FAIR**

The District Four team assisted Reiters Affiliates with a resource fair for thousands of local workers, mainly migrant agricultural workers. The District Four team put together hundreds of pamphlets and resource materials in an effort to provide the workers and their family's valuable information as it relates to crime and safety. The team also utilized the fair to connect with the families and to further build partnerships and relationships with the various communities. Senior Officers Jose Silva and Crystal Rodriguez, along with the Oxnard Police Explorer Post, interacted with over 1,000 community members during the event. The Explorers provided no-cost fingerprinting for children.



Randy Latimer  
District Four  
Area Commander

## **HALACO/ORMOND BEACH CLEAN-UP**

Over the past year, the District Four team has been responsible for monitoring the abandoned Halaco Superfund site and the surrounding area which includes Ormond Point. The Halaco site had become an attractive nuisance for vandals and transients. The surrounding Ormond Point area which houses a wildlife preserve and nature educational center also became overrun with transient encampments and other undesirable elements. The team worked with Code Compliance, City Corps, and the Nature Conservatory to develop a plan to rid the area of graffiti and the transient encampments. In November, an army of workers led by the City Corps, the District Four team, and Code Compliance cleared overgrown brush, relocated transients and painted over graffiti to make the area safe and attractive.

The District Four team is committed to protecting our community with exceptional service by engaging our community and being responsive to our community's needs.

## **COFFEE WITH THE CHIEF**

District Four served as the first location for the "Coffee with the Chief" events. During this event, community members were invited to the parking lot at the corner of Saviers Road and Pleasant Valley Road to meet Chief Williams, Command Staff and District Four officers. The event was well attended and provided our community with an opportunity to engage in meaningful dialogue with our officers.



## PATROL SUPPORT DIVISION: TRAFFIC UNIT

The Traffic Unit consists of a unit commander, a sergeant, two senior police officers, seven motor officers, twelve traffic service assistants, and thirteen school crossing guards. The Traffic Unit is focused on educating the public on traffic laws and uses education, engineering, and enforcement as part of our daily efforts which include enforcing traffic laws, parking enforcement, investigating serious injury and fatal traffic collisions, hit and run collisions, and the deployment of school crossing guards.

Historically, Oxnard has had one of the highest collision rates in the state compared to cities of equal size. The traffic unit is aware of the traffic concerns in Oxnard and is committed to making the streets of Oxnard a safe place to drive. In 2008, the Field Services Bureau set goals to reduce overall traffic collisions by 20%; driving under the Influence (DUI) collisions by 20%; and hit and run collisions by 20%. Through dedication and hard work, the traffic unit has seen reductions in collisions, injury collisions, DUI collisions and hit and run collisions in 2013. The Traffic Unit is continuing our efforts towards collision reduction by continuing our Community Oriented Policing and Problem-Solving effort and using crash data to locate high collision areas to ensure that our community is safe.

Educating the public on the causes of many collisions is very important and plays a large role in reducing collisions on our roadways. Traffic officers educate the public by explaining violations to drivers and reminding them of the rules of the road and when and where it applies. Other efforts include deploying traffic message trailers, warning drivers of hazards and/or possible traffic delays, posting information on the Department's Facebook page, working with schools, community groups, and local businesses.

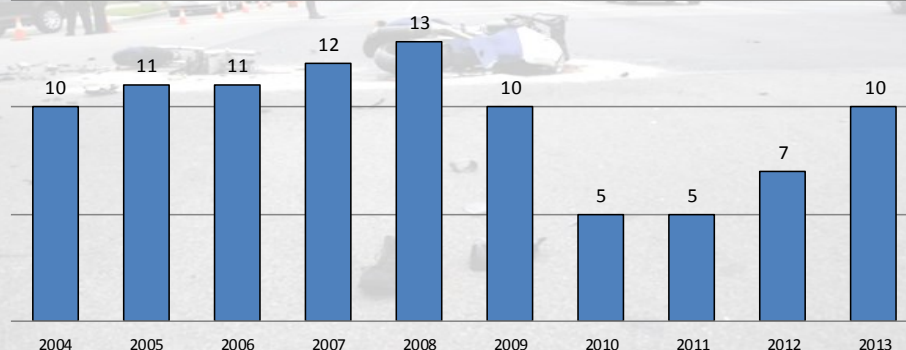
Over the past several years, the Oxnard Police Department has experienced steady reductions in the total number of traffic collisions. From 2011 to 2013, the reductions have been as follows:

- Total Collisions - 12% reduction (1,758 to 1,541)
- Injury Collisions - 11% reduction (858 to 756)
- DUI Collisions - 21% reduction (190 to 149)
- Hit & Run Collisions - 6% reduction (386 to 362)



2013 Huntington Beach Law Enforcement  
Motorcycle Competition

### Traffic Fatality Collisions City of Oxnard 2004-2013





# PATROL SUPPORT DIVISION: TRAFFIC UNIT



2013 MADD Award Recipient—Edgar Fernandez

The Traffic Unit investigates all hit and run, serious injury and fatal traffic collisions that occur in the City of Oxnard. In 2013, the traffic investigators responded to 29 traffic call outs, 10 of which involved a fatality.

The Oxnard Police Department is the host agency for the *Ventura County Avoid the 14 DUI campaign*, a program that addresses driving under the influence of alcohol and/or drugs or the combination of alcohol and drug by working together with all Law Enforcement agencies in Ventura County to reduce DUI injury and fatal traffic collisions.

The program is a \$175,000, one-year grant provided by the Office of Traffic Safety (OTS) and the National Highway Traffic Safety Administration, (NHTSA) that funds the DUI efforts as officers throughout the county work together by conducting DUI checkpoints, DUI saturation patrols, court sting operations and multi-agency DUI task force operations during holiday periods. Statistics from all DUI operations are submitted to our traffic unit which are then compiled and submitted to OTS.

At the end of each grant period, Mothers against Drunk Driving (MADD), OTS and NHTSA host an awards event where officers and deputies from Ventura County are recognized for their hard work and dedication to DUI Enforcement. The top DUI arresting officer/deputy from each agency in the County is recognized for their hard work. Awards are also given to the top three DUI arresting officers at agencies which have larger patrol workforces.

In 2013, the Oxnard Police Traffic Unit conducted 12 Sobriety/Driver's license checkpoints. These checkpoints screened nearly 8,000 drivers who passed through the checkpoint and conducted 87 DUI saturation patrols. Checkpoints are highly publicized for maximum public awareness by sending news releases before and after DUI checkpoints. With the increased use of social media, the presence of our checkpoints is reaching many more people. The purpose of a DUI Checkpoint is not to arrest impaired drivers as many people think; the purpose is to deter people from driving while impaired. Drivers screened during DUI checkpoints are given flyers with educational information on the consequences and the cost of driving under the influence. The majority of the checkpoints are moved to multiple locations during the same night, which allows for a much higher visibility and awareness. The Traffic Unit also assisted in six checkpoints outside the city with the AVOID partners in Ventura County.

	<b>Collisions</b>	<b>Injury Collisions</b>	<b>DUI Collisions</b>	<b>Hit and Run Collisions</b>
<b>2011</b>	<b>1,758</b>	<b>858</b>	<b>190</b>	<b>386</b>
<b>2012</b>	<b>1,879</b>	<b>971</b>	<b>196</b>	<b>409</b>
<b>2013</b>	<b>1,541</b>	<b>756</b>	<b>149</b>	<b>362</b>



# PATROL SUPPORT DIVISION: TRAFFIC UNIT



Traffic Service Assistants (TSA's) are an invaluable part of the Traffic Unit. Their dedication and hard work brings safety and compliance to the city. TSA's help keep the streets clean by enforcing street sweeping laws and free from illegally parked vehicles, abandoned vehicles and ensuring quality of life. TSA's wrote 23,747 parking citations out of the 28,364 total parking citations written in 2013, and assisted on multiple special events such as DUI checkpoints, parades, triathlons, 4<sup>th</sup> of July event, the California Strawberry Festival, and other community events.

TSA's also play a big role in school safety by performing school crossing guard duties when civilian school crossing guards are not able to cover their shift. Senior TSA's lead the school crossing guard program and manage the hours, training and locations of the school crossing guards to ensure the children of Oxnard are safe as they make their way to and from school each day.

Senior TSA's also provide school crossing guard training to school personnel that want to help out by participating as a school crossing guard at a particular school. Training consists of a four hour block of instruction which includes a power point presentation, rules, laws, attire and a hands on practical in the field which shows how to perform the job of a school crossing guard correctly and safely.

Oxnard traffic officers issued 8,187 citations in 2013 which comprises 44% of all traffic citations issued by the Department.

The Traffic Unit also participates in other national campaigns such as the Office of Traffic Safety's "Click it or Ticket" campaigns, and the National Distracted Driver campaigns. The "Click it or Ticket" campaigns are aimed at increasing seatbelt law compliance. While seatbelt compliance is much higher than in recent years, the need for enforcement still exists. The "National Distracted Driver" campaigns are aimed at increasing driver awareness while operating a motor vehicle. Driver awareness can include talking, texting and any other function if a driver is distracted while driving.

The Traffic Unit has partnered up with the California Highway Patrol to assist them with the training of officers in Advanced Roadside Impaired Driving Enforcement (A.R.I.D.E.) and Drug Recognition Expert (DRE) evaluation. During our DUI Checkpoints and DUI Saturations patrols, an A.R.I.D.E. and/or DRE officer is used. With having an A.R.I.D.E. and/or DRE trained officer working those details, drivers under the influence of illegal and/or prescription drugs are more likely to be detected and then arrested.



City of Oxnard – Parking Citations	
2008	45,136
2009	36,944
2010	33,812
2011	34,852
2012	32,377
2013	28,914

City of Oxnard – Notice to Appear Citations	
2008	20,984
2009	25,389
2010	25,173
2011	23,463
2012	19,183
2013	17,941

# PATROL SUPPORT DIVISION



## JAIL FACILITY

The Oxnard Police booking facility, commonly referred to as the *Oxnard Jail*, is where the majority of persons arrested by Oxnard police officers in the field are transported for booking. The Oxnard Jail is a temporary holding facility for the processing of arrested persons. The Booking Unit is responsible for processing adult and juvenile suspects arrested for felonies, misdemeanors, and some infractions. They are also accountable for fingerprinting sex, arson, and narcotics registrants. The Booking Unit is staffed by civilian police service officers (PSO's), allowing police officers to quickly return to the field.

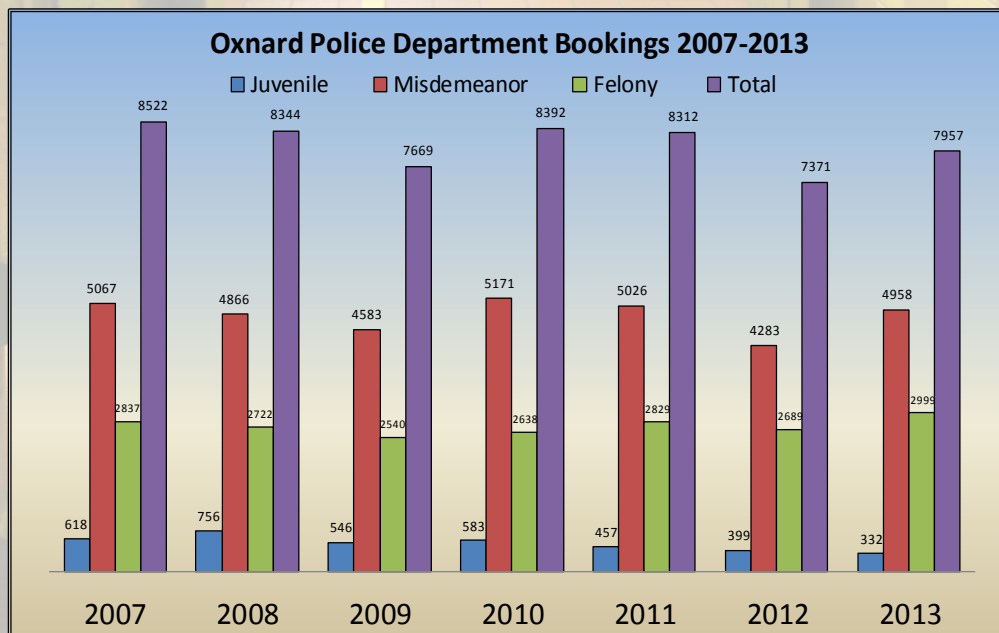
The Oxnard Police booking facility is comprised of seven holding cells, two interview rooms and a booking area. Each holding cell is equipped with a wash basin and toilet. The entire area is under recorded video and audio surveillance and is staffed by PSO's, 24-hours each day. Once officers complete initial paperwork on persons taken into custody, the PSO assumes control of the arrestee and completes the booking process that includes photographs, fingerprints, and release or transportation to the County Jail.

In 2013, 7,957 persons were processed in the Oxnard Jail. Of that number, 2,999 were felonies, and 4,958 were misdemeanors. Three hundred twenty-eight juveniles were processed by our Booking Unit last year.

The Oxnard Booking Unit staff is now trained on the Automated External Defibrillators (AED's) – an alternative life-saving tool available to persons while in our custody. A wall-mounted jail facility AED is ready for those emergency situations at all times.

With regards to jail maintenance, inspections occur throughout the year which includes: The Ventura County Grand Jury, County Health Department, and Juvenile Board of State and Community Corrections, all whom visited the Oxnard Jail in 2013 to ensure compliance.

PSO retirements during 2013 included Senior Police Service Officer Denise Chavez, and Police Service Officer Janice Hess. Their combined service of nearly 45 years demonstrated a commitment and dedication to the Oxnard Police Department and the community it serves.





## YOUTH SERVICES UNIT

### School Resource Officer (SRO) Program

The Police Department has an officer assigned at each of the four public high schools in Oxnard, and three officers are assigned to the junior high schools and their feeder elementary schools, approximately thirty schools. The SRO program provided a safe learning environment for approximately 41,750 students in the four school districts within Oxnard. By providing on-going positive contact between officers and students, the SRO program seeks to bridge the gap between police officers and Oxnard youth. The collaboration between schools and the police bring together resources for students not available when the two entities work separately.

In 2013, the seven SRO's handled:

- An average of 20 calls for service per day relating to school campuses
- 527 citation and arrests
- Approximately 3,000 parents and students were counseled by the SRO's
- Approximately 230 presentations
- At least four lock down drills per school
- Over 400 School Attendance Review Boards (SARB)
- 350 crime, arrest and incident reports



School Resource Officer Unit

### Non-Punitive Approach

Pursuant to a Memorandum of Understanding (MOU) between the Oxnard Elementary School District and the Oxnard Police Department, SRO's, when dealing with petty criminal activity, are able to utilize juvenile diversion programs as an alternative to entering the minor into the formal juvenile justice system, which would occur if a formal arrest had been made. Minors with or without a record of a prior referral and who are suspected of less-serious offenses may qualify for the diversion process.

### Every 15 Minutes

SRO's, with the assistance of the Traffic Unit, Fire Department, local paramedics, local tow companies and with the help of several Oxnard businesses, put on the Every 15 Minutes program (E15M), which gets its name from the fact that every 15 minutes someone dies from an alcohol related collision. It is a two day anti-drinking and driving program that annually rotates between high schools. Unique in its design and powerful in its impact, the E15M program is an educational experience that reminds us all of the dangers associated with driving while impaired by alcohol and/or other drugs.



The E15M program includes student participants being removed from their class every 15 minutes throughout the morning by an Oxnard Police Officer who acts as the Grim Reaper. An obituary is read to the class and the student participants later return to class as the "living dead", complete with make-up. From that point on (since the victims are "dead"), they will not speak or otherwise interact with others for the remainder of the day except to be present in their regular classes.

Later that same morning, the student body (all juniors & seniors) will assemble in the football stadium to witness a mock head-on crash scene and simulated rescue that will include a full emergency response by Oxnard Police, Oxnard Fire, Gold Coast EMS, Ventura County Medical Examiner's Office, and McCarty & Sons Towing.

## YOUTH SERVICES UNIT



The E15M program continues with a mock “funeral” assembly the following day in the high school gym where participants and their parents will share personal and often very emotional letters they wrote to one another the previous evening that begin with “*Dear Mom & Dad, Every 15 minutes in the United States, someone is killed in a crash involving an impaired driver. Today I died. I never had a chance to tell you...*” This is arguably the most powerful, impactful, and emotional part of the 2-day program. While the crash was staged, the emotions of the funeral assembly are very real, and heart-wrenching.



These students really come to realize what an impact they could have on their parents and loved ones if something was to happen to them. It hits some of these kids particularly hard for a number of reasons – for some, they have had a loved one die or impacted in a significant way due to a drunk driver. The program would not be possible or successful if not for the Oxnard Police School Resource Officers and responsible businesses in our community who work hard to organize this program and production,” he added.

This powerful no cost educational program, funded by community donations and sponsored by the Oxnard Police Foundation, will challenge teenagers and others to think about the responsibility of making mature and responsible decisions when lives are involved.

### Youth Academy

The Youth Academy is a high school class facilitated by the SRO program. Guest speakers include patrol officers, detectives, crime scene investigators, a deputy district attorney, and other adults interested in the positive development of youth. The Youth Academy also includes a visit to the Ronald Reagan Presidential Library and the Museum of Tolerance. Two Youth Academies are held per school year and it is open to students from all Oxnard Union High School campuses.

### The Parent Project

The Parent Project is a parenting class for parents of out of control or strong willed children. The program consist of ten, three hour classes that help parents deal with alcohol and drug use, teen sex, truancy, run away, defiance, and more. The Parent Project teaches that consistent consequences, good or bad, help the child make his or her own choice to grow and change.

The Parent Project is currently taught in conjunction with the Oxnard Union High School District. Two SRO’s are scheduled to attend an instructor’s course which will provide them with the tools to teach the class.



Parent Project Graduates

### Boys’ Group

For approximately three years, Officer John Mora, through his “Boys’ Group”, has worked with youth who display at-risk behavior and/or have been identified by school administration as having a history of school discipline issues. Officer Mora engages the students in discussions about such topics as juvenile laws, alcohol and other drugs, gangs, youth peer-pressure, bullying, etc. These groups have met weekly for approximately one hour at Haydock JHS and Ocean View JHS. Officer Mora plans to start the next Boys’ Group session with 7-10 boys at Blackstock Junior High School following the upcoming Winter Break.

Officer Kevin Thompson also facilitates Boys’ Groups with students at Rio Vista JHS and E.O. Green JHS. Currently, there are 16 boys involved. The goal of Boys’ Group is to stimulate discussion about how the boys treat others (other students, teachers, friends, and family), encourage, instill and reinforce positive character traits, and develop school ambassadors who can begin to make positive changes to the climate on campus.



# OXNARD POLICE EXPLORERS

## Police Explorer Program

The Oxnard Police Department Explorer Post #9286 provides an opportunity for high school aged youth to experience firsthand what it takes to get started in a challenging law enforcement career. The Oxnard Police Explorer Program is affiliated with the Boys Scouts of America. The Oxnard Police Explorer Program provides a combination of education, training and practical competitive recreational activities for youth between the age of fourteen and twenty-one years of age. These young adults develop an awareness of the purpose, mission and objectives



of a career in law enforcement and receive hands-on training in various aspects of police work. Character development, physical fitness, good citizenship and patriotism are integral components of the overall program. The training is presented at each regularly scheduled meeting by police officers and other department personnel. Some areas of training include: city geography, radio codes, traffic stops, DUI enforcement investigation, handcuffing techniques, building searches and traffic control.

Explorers attend mandatory meetings, twice a month. The meetings are held at the Oxnard Police Department, the first and third Wednesday of each month. The Explorers obtain additional training in the meetings and sign up for community events. Events may vary from law enforcement events to community outreach.

Explorer Post members participate in ride-alongs with Oxnard Police Officers. This enables the Police Explorer to observe a police officer as they perform their duties and gain valuable insight into handling a variety of situations. Explorers are allowed to ride-along with officers after completion of a four week academy.

Oxnard Explorer Post #9286 continues to be an exceptional link to the youth of our community. Explorers are commonly deployed in a myriad of details which include traffic and parking control at the California Strawberry Festival, Dallas Cowboys Camp, California Strawberry Triathlon and the Santa to the Sea Triathlon. The Explorers assist at DUI checkpoints, fingerprinting details, and community outreach events. The Oxnard Police Department currently has 48 Police Explorers and nine Police Advisors assigned to the unit.

Oxnard Explorer Post #9286 has represented the City of Oxnard in several competitions across the United States such as the National Law Enforcement Explorer Competition in Atlanta, Georgia / the National Law Enforcement Competition in Boulder, Colorado/ California Central Valley Explorer Competition / Chandler Arizona Explorer Completion, and Las Vegas Explorer Competition. Twelve members from the Oxnard Police Department's Explorers program participated in a national competition in Chandler, Arizona in January. At the competition, the Oxnard team took home four first- and second-place trophies.

Each year, an Explorer of the Year is selected from each post in Ventura County. The Oxnard Police Explorer of the Year for 2013 was awarded to Explorer Mason Galindo.



# VOLUNTEERS IN POLICING



## Volunteers in Policing

The VIPS (Volunteers in Police Service) program was established in December of 2008. Police VIPS are volunteers who supplement and enhance existing or envisioned functions in a non-hazardous, non-enforcement capacity to support sworn and civilian police department employees. While fulfilling their primary functions, the VIPS often provide services to the community that may not otherwise be offered. They help enhance public safety and services, quality of life, social solidarity and social capital in the community.

VIPS volunteers have undergone extensive training, including a 36-hour VIPS Academy as well as on-the-job training and on-going monthly training. Some of the areas where VIPS assist the police department include:

- Traffic (disabled vehicles, collisions, road closures, parades & special events, etc.),
- Roadside sobriety checkpoints
- Child fingerprinting
- Code Compliance
- Patrol District and Beat Coordinator support
- Crime prevention and community outreach
- Animal Safety
- Security camera monitoring
- Administrative functions (phone calls, filing, data entry, etc.)
- Community patrols (Eyes – Ears – Report)
- Crime Free Housing-calls for service statistics & physical property inspections
- Staff community storefronts
- Provide Bi-Lingual Spanish translation during field investigations
- B.I. (Update latent print card files)
- Pawn slips (data entry)
- Homicide investigation support—clerical functions
- Missing persons (assist with searches of critical missing individuals)
- At risk individuals (upgrade book of critical missing individuals and convert book to digital format, update registration forms and provide registrants with identification bracelets for quick identification by field officers)



Beverly Cripps - 2013 Volunteer of the Year

From the beginning of the Oxnard Police Department VIPS program, the VIPS have given over 5,000 hours of volunteer time to the community and service to the police department. This equates to an estimated economic value of \$110,700 (based on the 2013 value of \$22.14/hour for volunteer time according to the Independent Sector, a coalition of charities, foundations, corporations, and individuals that publishes research important to the non-profit sector.) There are plans to run another VIPS academy in early 2014 with the goal of increasing the number of volunteers willing to participate in this rewarding program. The Oxnard Police Department VIPS program is coordinated by Sergeant Brian Woolley.



# SPECIAL OPERATIONS DIVISION

## **Special Enforcement Unit/Special Weapons and Tactics Team**

Proactive gang enforcement and providing an advanced tactical element for the Department continue to be the two primary missions of the 20-officer Special Enforcement Unit (SEU). An SEU squad is on-duty seven days a week, focused on addressing persons most likely to commit or encourage others to engage in violent assaults as well as providing tactical assistance on high-risk patrol calls for service. The SEU also serves as the tactical component of the Special Weapons and Tactics Team (SWAT), which includes the collaterally assigned seven-member Hostage Negotiations Team (HNT). The purpose of SWAT is to provide specialized support in handling critical field operations where intense negotiations and special tactical deployment methods are required. This is accomplished with a coordinated effort attained through control and discipline with the goal of successful crisis resolution. In order to attain the required level of proficiency, the in-service training regimen for SWAT is intense.



In 2013, SEU made 525 arrests, completed 1,000 field interview cards, and conducted 373 probation/parole searches. During the course of their proactive gang enforcement, SEU recovered 22 firearms from subjects they contacted. SEU also served 34 moderate and high-risk search warrants in the city of Oxnard and neighboring communities. The ability for the Department to have an on-duty tactical element seven days a week allows critical incidents to be addressed in a swift manner without the need for an off-duty call-out of major resources. In 2013, the SEU provided 36 tactical assists to the patrol division on high-risk or critical incidents.



SEU also provides training to officers within the Department on a variety of topics including crowd control, mobile field force, active shooter response, building clearing techniques, control devices (Pepper Projectile Systems, Electronic Control Devices, Kinetic Energy Projectiles), and tactical decision making under stress. In 2013, SEU spent 31 days providing these types of training to various units.

## **Hostage Negotiations Team**

The Oxnard Police Department Hostage Negotiations Team (HNT) responds with the SWAT Team during critical incidents. Over the years, the team has developed into a fully staffed, trained, and equipped negotiations team capable of conducting

extensive talks with hostage takers for the purposes of verbally deescalating a conflict in lieu of risking a confrontation.

The HNT consists of seven members and each position has a specific role and responsibility. The HNT sergeant has overall command and control of the team and interfaces directly with the SWAT commander. The HNT team leader directly supervises a negotiation and has administrative and training duties. Negotiators are tasked with the most comprehensive and diverse responsibilities, filling various positions. Each negotiator is trained to conduct negotiations with a hostage taker under a variety of conditions and environments.

HNT responds with a trailer outfitted as an office containing telephonic and radio equipment. In addition, the team has developed the necessary supporting technological expertise. All negotiators attend a Basic Hostage Negotiator school, then subsequent intermediate and advanced schools. In addition, training is conducted in areas of crisis intervention, mental health, and psychology. The sergeant and commander receive training specific to an HNT commander.



# SPECIAL OPERATIONS DIVISION



HNT is a collateral assignment for selected officers and meets on a monthly basis for training and equipment maintenance. Training is organized in a repetitive plan so that perishable skills maintained. Active listening and behavior influence are stressed as well as assessments for mental health, suicide, and the likelihood of resolution. In addition, negotiators train to deal with juveniles, terrorism, drug induced captors, and in the Spanish language. Oxnard HNT interfaces with police and sheriff agencies around the tri-counties for training, equipment review, and discussion about changes in trends.



## K-9 Unit

The K-9 Unit was established to augment police services to the community. Highly skilled and trained teams of handlers and K-9's have evolved from the program and are used to supplement police services to locate suspects, contraband, and to apprehend criminal offenders. Though the four officers in this workgroup are assigned to uniformed patrol, the K-9 Unit is under the command of the Special Operations Division Commander. K-9 Officers are fielded seven days per week, 18 hours per day, and have proven themselves to be an important asset.

In 2013, the K-9 unit provided 3,493 assists to Oxnard officers and 28 assists to outside agencies. The officers in the K-9 unit made 119 arrests, 67 of which were the direct result of the use of the K-9. They also conducted 471 searches, of which over 80% were narcotic-related. The K-9 unit made 51 public presentations during 2013, and continues the long standing support for "Red Ribbon Week" by making presentations to students at the local elementary schools in an effort to bring awareness to and to discourage substance abuse. During the month of October 2013, the K-9 unit made presentations to 10,000 students at 25 schools during "Red Ribbon Week."





# ALCOHOL COMPLIANCE

## Alcohol Compliance

The Oxnard Police Department's alcohol compliance and policy efforts are coordinated by a senior police officer to specifically address alcohol-related problems and to coordinate the many strategies in place to minimize the negative impact that the sale and service of alcohol can have on the community.

Activities of the Alcohol Compliance Officer include: conducting regular minor-decoy or undercover operations at alcohol outlets to help decrease alcohol availability to minors; review of all new or transferred alcohol license applications to ensure appropriate operating conditions are included to help minimize problems and reduce the incidences of DUI; presenting Responsible Beverage Service (RBS) trainings to servers of alcoholic beverages throughout the City; monitoring all existing establishments to ensure their compliance with local and State laws or conditions; and working cooperatively with businesses that serve alcohol to address problems and develop responsible internal policies that help reduce risks. The Alcohol Compliance Officer also works closely with the California Department of Alcoholic Beverage Control (ABC) to ensure we work in partnership to address alcohol-related problems.

In 2013, the alcohol compliance program offered more than 20 Responsible Beverage Service (RBS) classes and trained nearly 400 persons from local businesses and special events in the responsible sale and service of alcoholic beverages. Approximately 100 businesses that sell alcoholic beverages received inspections to ensure compliance with local and state laws resulting in 12 administrative actions and five suspensions. Four minor-decoy or undercover operations were conducted, resulting in the arrest of five persons and an overall compliance rate of 95%.

There were 17 new Special Use Permit (SUP) requests to sell alcoholic beverages that were evaluated for the suitability of the proposed use. Each SUP had a comprehensive set of operating conditions applied to the permit to help minimize the likelihood for the business to have a negative impact on the surrounding community and to give the Police Department ample enforcement tools if the use does become problematic. Additionally, at least 15 businesses received specialized assistance to develop responsible internal policies that help to reduce the number of problems related to the service of alcohol.



Senior Officer Cliff Waer Giving RBS Instruction

Having been the first community in the State of California to assign a full-time officer to address alcohol-related problems, the Oxnard Police Department is often called upon by other jurisdictions to assist in the development of responsible alcohol policies in their communities. This year, the Alcohol Compliance Officer worked closely with several cities in the South Bay to help them develop responsible policies and ordinances similar to those in Oxnard. After many months of communication and correspondence with various city administrators, community groups, police officers and behavioral health staff in the South Bay, a few cities were able to enact important alcohol prevention laws such as our Social Host and Deemed Approved ordinances.

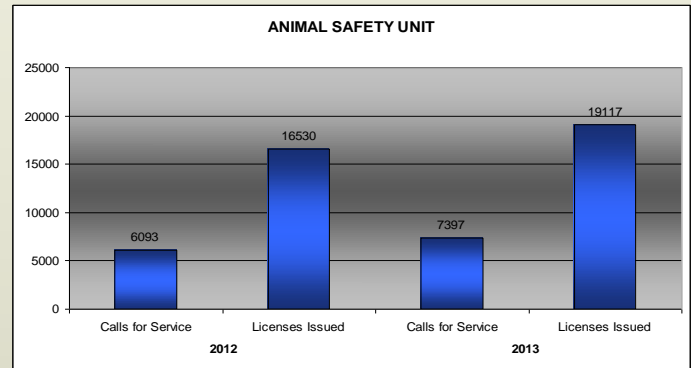


# CODE COMPLIANCE

## Code Compliance

The Code Compliance Unit is staffed by one Manager, one Senior Officer, nine Code Compliance Officers, and one Administrative Staff. One Code Compliance Officer position is vacant and unstaffed at this time. There is approximately one officer per 23,000 people. The unit operates 7 days a week, with weekend staff emphasis on patrolling the city parks.

The Code Compliance Unit is responsible for the enforcement of most of the City Codes. In 2012, there were approximately 29,567 single family residences, 6,225 multi-family residential buildings (i.e duplexes, apartments, etc), and 3,593 commercial/manufacturing structures. This equates to approximately 39,385 structures that Code Compliance is responsible for in regards to compliance with applicable codes. Additionally, Code Compliance is also responsible for approximately 4 miles of inland waterways of the Channel Islands Harbor.



There were 4,190 code cases reported in 2013, resulting in 13,141 inspections being conducted. There were 4,431 code cases reported in 2012, resulting in 12,962 inspections being conducted. Approximately 19% of the cases handled each year are for substandard housing, with the remainder being for unpermitted construction, property maintenance, weed abatement, zoning violations, unpermitted vendors, and other business related issues. Approximately 30% of the cases investigated each year were discovered through pro-active efforts of code staff.

The Animal Safety Unit responds to approximately 8,000 calls for service annually. There are three (3) officers assigned to the field at this time. This equates to approximately one officer for every 68,000 residents. The unit provides service to the residents of the City seven (7) days per week, 24 hours per day.

The Animal Safety Unit is responsible for providing a wide variety of State mandated and City services relating to animal safety and animal protection. They promote and protect public safety through education and animal law enforcement. Furthermore, the officers patrol the streets for animals allowed to roam at large, whether they are lost, injured or abandoned, that may create a public nuisance by destroying property and causing injuries to themselves and others. The officers are here to provide 24 hour/7 days a week service.

In 2013, the Animal Safety Unit assumed responsibility for the animal licensing program. This included issuing all new, renewal, and interim licenses for dogs and cats within the City. This program had previously been the responsibility of the City's Treasury office. The animal licensing office opened at the end of 2012, with full responsibilities beginning in summer of 2013. The office is operated by the Senior Animal Safety Officer, and two temporary employees currently.

Teddy Bear Foundation 2013



Since the opening of the licensing office within animal safety, there has been a 19% increase in revenue collected. This is a result of the efforts of the animal safety staff to educate the community, and by providing excellent customer service and follow through. The increase has equated to \$61,282 over the last eight (8) months.

In 2013, the Code Compliance Unit adopted a family at Christmas through the Teddy Bear Foundation. The family has a child who is battling cancer, and was in need of assistance. The unit was able to provide over \$550 to the family for gifts and food during the holidays.



# EMERGENCY COMMUNICATIONS DIVISION



Oxnard Police and Fire Communications Center

The Oxnard Police/Fire Communications Center is the 2<sup>nd</sup> busiest communications center in Ventura County. It is a consolidated center, providing police, fire and medical service to the citizens of the City of Oxnard. The rest of the county receives fire/medical service through Ventura County Fire. A consolidated center enhances the emergency response allowing for faster call processing times without transfers, combined police/fire/medical responses to critical incidents and enhanced officer, firefighter and citizen safety.

The Communications Center handles all of the 911, 10-digit emergency, non-emergency and in-house police/fire lines for the City of Oxnard. The dispatchers are also responsible for 3 police frequencies and 2 fire frequencies, in addition to providing dispatch services for Code Compliance and Animal Control.

Dispatchers are also trained and provide Emergency Medical Dispatch (EMD) instructions. This allows them to give instructions over the phone to control bleeding, provide CPR, Heimlich, use of an Automated External Defibrillator, and how to deliver a child. These instructions can assist the caller in life saving measures until the first responders get on scene.

## **Staffing/Schedules**

The Communications Center is allotted 26 full-time positions, which includes the Communications Manager, 5 Public Safety Dispatch Supervisors and 20 Public Safety Dispatchers. Currently, the center has 1 supervisor position vacant and 2 Public Safety Dispatchers in training. The center also has 2 part-time dispatcher positions and 1 cadet who handles administrative functions.

Dispatchers work a combination of 10 and 12 hour shifts. This allows the centers staffing to be adjusted to accommodate peak call taking hours and days. The Communications Center is continuing to struggle with mandated overtime to accommodate injuries, sick calls, training and vacations. It is imperative that minimum staffing always be accomplished as someone always has to be on duty to answer 911 and/or work the radio positions.

## **Phone Statistics**

In 2013, the Oxnard Police/Fire Communications Center handled 93,936 9-1-1 calls. The City of Oxnard has nine (9) 9-1-1 lines, which are distributed by the State of California based on the population and call volume of the area served. The center has seen a continuous increase in cell phone calls every year, from 2006 where 20% of the calls were from cell phones to 2008 with 52% and 2010 with 72%.

The Communications Center is receiving the majority of the City of Oxnard cell phone calls, with the exception of those callers next to the freeway. This has increased the work load of the dispatchers as they must carefully screen the caller to obtain accurate location information. On Phase 1 phones (flip phones and non-smart phones); the dispatcher has access to the nearest cell tower location. On Phase 2 phones (smart phones) the dispatcher has access to the latitude and longitude coordinates of the caller; however this does not take into consideration multi-story buildings, suites or apartments.

In addition to the 9-1-1 calls, the center also processed 175,489 10-digit emergency calls. With all of the calls that the center processed 97% of the calls were answered in 10 seconds or less.

# EMERGENCY COMMUNICATIONS DIVISION



## Language Translation Service

The Oxnard Police/Fire Communications Center is the largest user of the translation service in Ventura and Santa Barbara counties. The translation service allows the dispatchers to create a 3 way conversation with themselves, the caller and a translator, which allows the necessary questions/instructions to be provided to the caller, regardless of dialect. The translation service has translators that speak 143 different languages, including several dialects.

In 2013, dispatchers handled 15,186 translation calls. The majority of those calls utilized Spanish translators (15,126). The other languages accessed were Tagalog (15 calls), Mixteco (7 calls), Vietnamese (9 calls), Arabic (5 calls), Mandarin (7 calls), Russian (1 call), Hindi (3 calls), Italian (2 calls), French (1 call), Korean (3 calls), Armenian (1 call), Czech (1 call), Punjabi (2 calls), Amharic (1 call), Swedish (1 call), and Farsi (1 call).



Lori Shank—2013 Dispatcher of the Year

## Saving Lives and Making a Difference

The Public Safety Dispatchers who work for the City of Oxnard are truly some of the most dedicated professionals in the industry. They work hard to make a difference and ensure the safety of the officers, firefighters and citizens. Our dispatchers save lives every single day; however it is not often that we know the outcomes of the calls we take. In 2013, the center handled several calls that truly saved lives and their hard work, dedication and commitment should be commended.

On May 20, 2013, the Communications Center received a 9-1-1 call from 24 Hour Fitness reference a male who collapsed on the exercise bike. Public Safety Dispatcher Amber Anderson utilized her EMD cards and quickly started to provide CPR instructions to the caller at the same time the Oxnard Fire Department and Gold Coast Ambulance were being sent. She continued to give instructions on how to do compressions over the phone until the first responders arrived. The patient made a full recovery and was released from the hospital to his family. He continues to work out every day.



Sean Sessions working in the Emergency Communication Center

On November 1, 2013, Public Safety Dispatch Supervisor Gina Martin took a call from a female who was making incoherent noises. Martin was incredibly patient and professional as she tried to ask yes/no questions to ascertain the nature of the emergency and to confirm the location. At one point in the call Martin asked the caller if she had tape over her mouth, in which the caller answered affirmatively. The caller had been the victim of a home invasion robbery the night before and had been bound and gagged. She had figured out a way to call 9-1-1 and through Martin's perseverance she was able to get the caller the police and medical assistance she needed.

On December 28<sup>th</sup>, the Oxnard Police Department responded to a call of a stabbing at a local bar. The next day, Public Safety Dispatcher Kim Woolley received a call from a subject who was outside the police department and wanted to turn himself in for the homicide. She did an excellent job of keeping the caller on the phone, ensuring that they remained at the department and obtaining incriminating statements on the recorded line.



# INVESTIGATIVE SERVICES BUREAU



The **Investigative Services Bureau** is responsible for the investigation of criminal offenses. It functions to provide investigative, analytical, and crime victim services to the residents of Oxnard that maximize high quality, efficiency, and coordination with the criminal justice system. All efforts focus to promote the safety of the community and its residents.

The Investigative Services Bureau has forty sworn officers, including an assistant police chief, a police commander, and six police sergeants. This section of the Police Department is also staffed with ten civilian positions that provide essential support functions. The majority of the bureau is situated at the main police headquarters building. Due to space limitations within the main police building, some fourteen detectives operate from the police annex building on Sturgis Road.

The Investigative Services Bureau's operating budget for FY 2013-14 is \$8.6 Million, or 17% of the Police Department's \$49.6 Million budget. Eighty five percent of this budget, some \$7.36 Million, is allocated for personnel costs.

The Investigative Services Bureau is comprised of six detective units that fall into the following categories: major crime investigations; violent crime investigations; family protection; property crimes, street narcotics, and major narcotics investigations.

### Major Crimes Unit

- Homicide Investigations
- Crime Scene Investigations
- Court Liaison

### Violent Crimes Unit

- Gang Investigations
- Robbery Investigations
- Serious Assault Investigations
- Graffiti Investigations
- Criminal Intel & Anti-Terrorism

### Family Crimes Unit

- Sexual Assault Investigations
- Domestic Violence Investigations
- Missing Persons

### Property Crimes Unit

- Burglary Investigations
- Fraud / Forgery
- General Assignment
- Crime Prevention
- Pawn Detail

### Street Narcotics Unit

- Street Narcotics Investigations

### Ventura County Combined Agency Team

- Major Narcotics Investigations

### Crime Analysis Unit

- Crime Analysis
- UCR Reporting
- Sex Registrant Compliance

# INVESTIGATIVE SERVICES BUREAU



## Major Crimes Unit

The Major Crimes Unit consists of eight detectives and one sergeant, and is tasked primarily with the investigation of homicides and suspicious deaths. Major Crimes detectives also investigate sensitive cases, such as officer involved shootings. Two of the eight detectives work within the Cold Case Detail and investigate older unsolved homicides. The Major Crimes sergeant also oversees the Crime Scene Investigation Detail, which consists of three civilian evidence technicians.

The investigators assigned to the Major Crimes Unit are dedicated to utilizing and maximizing all available resources, technological advances, and traditional investigative methods to solve crimes, track down and apprehend suspects, accomplices and fugitives. The working philosophy of the Major Crimes Investigators is to respond to crime scenes and work every existing lead until exhaustion. As a result, it is not unusual for homicide detectives to work at a feverish pace for days or weeks on end.



Major Crimes Unit

## Homicide Task Force

Between 2006 and 2012, the City of Oxnard had five homicides that were committed by members of the Lemonwood Chiques gang. In August of 2012, the Oxnard Police Department formed a special task force to solve these homicides. The task force members included a sergeant, four detectives, a deputy district attorney and an investigator from the District Attorney's Office.

In less than a year, the task force conducted numerous interviews, executed over 25 search warrants and utilized other advanced investigative techniques. As a result of their efforts, four of the five homicides have been cleared with arrests. One suspect is being charged in a 2006 homicide, five suspects are being charged in the January 17, 2009 homicide, one suspect is being charged in a January 17, 2009 homicide, one suspect is being charged in a January 27, 2009 homicide, and one suspect was arrested and pled guilty in a 2001 homicide.

The task force wouldn't have been successful without the cooperation between the Oxnard Police Department and other county agencies including the Ventura County Sheriff's Department and the Ventura County District Attorney's Office.

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### Oxnard police arrest fourth suspect in 2009 slaying

By From staff reports  
Posted April 5, 2013 at 12:39 p.m., updated April 5, 2013 at 4:44 p.m.

Print A A A

Oxnard police on Thursday arrested a fourth suspect in a 2009 fatal stabbing, officials said Friday.

Guillermo Galvan, 24, of Camarillo was arrested about 2:30 p.m. Thursday in connection with the gang-related slaying of Alfredo Vargas, police said.

Earlier this week, Jorge Cervantes, 19, of Oxnard was arrested in the case. Authorities also filed charges against Alexis Ramirez, 23, for his alleged role in the case. Ramirez was already in state prison at Norco, serving time after being convicted of robbery with a gang enhancement. Then on Friday, police announced the arrest of Jonathan Gallegos, 21, of Newbury Park as another suspect in the slaying.

Vargas died after a Jan. 17, 2009, fight in the 2700 block of El Dorado Avenue. Investigators suspect the killing was among five Oxnard homicides committed from 2006 to 2012 by members of the Lemonwood Chiques gang.



# INVESTIGATIVE SERVICES BUREAU

## Crime Scene Investigation Detail

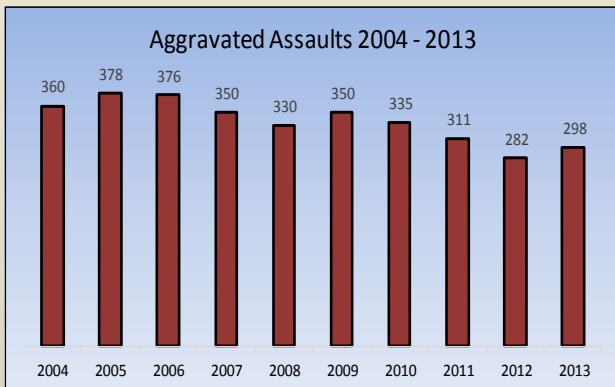
The Crime Scene Investigation Detail (CSI) plays a vital role within the Investigations Services Bureau. The unit consists of three civilian evidence technicians and is tasked with supporting detectives and patrol officers with the more complex cases or in those instances where the patrol evidence collection techniques are insufficient. Supervision of the three civilian evidence technicians comes under the direction of the Major Crimes Sergeant.



The CSI Detail is on call 24 hours a day, seven days a week. They receive extensive training in crime scene processing, photography, and documenting complex crime scenes. They are also responsible for lifting, processing, and comparing latent fingerprints and providing expert testimony in court. The CSI Detail also provides training to our Department personnel on how to properly handle and collect evidence, provides school and community presentations, and photographs Department personnel and events.

## Violent Crimes Unit

The Violent Crimes Unit, referred to as the VCU, is comprised of three details: Gang Investigations, Robbery/Assault Investigations, and Graffiti Investigations. This workgroup consists of one sergeant, eight detectives and two Community Service Officers. VCU investigators are on call 24/7 and respond to and investigate violent crimes including robberies, stabbings, and shootings. VCU investigators served 50 search warrants in 2013 and seized 10 firearms.



There have been several significant cases in 2013 where investigators were able to identify the suspects and make arrests because of hard work and dedication. At the beginning 2013, the graffiti investigator dedicated himself to locating and arresting the most notorious tagger in Oxnard. After numerous interviews and after reading hundreds of police reports, the investigator narrowed his search to one individual. The investigator conducted an extensive amount of surveillance of the individual to learn his habits and who the suspect associated with. After obtaining that information, the investigator conducted a probation search at the suspect's residence and located a plethora of evidence linking him to the crimes. The suspect was arrested and charged with 25 felony counts and 1680 misdemeanor

counts of vandalism. The suspect was responsible for approximately \$300,000 in damages.

## Gang Investigations Detail

The Gang Investigations Detail tracks and documents gang members in the City and around the county in order to stay current on local gang trends. They are charged with investigating all criminal gang activities and submitting cases directly to the District Attorney's Office for vertical prosecution. The detail also uses preventative measures; these would include presentations to members of the community on gangs and gang violence.

The Gang Investigations Detail is also responsible for the management of Oxnard's two civil injunctions against the Colonia Chiques gang and the Southside Chiques gang. This management includes preparing and delivering considerable testimony in gang-related prosecutions. Gang Investigators are also tasked with providing gang awareness presentations to other law enforcement agencies as well as local community and nonprofit organizations. In 2013, they provided 40 gang awareness presentations to various community groups and schools.



# INVESTIGATIVE SERVICES BUREAU



In November of 2013, a gang member shot at a rival gang member and fled the scene. A witness obtained a detailed description of the suspect vehicle with a partial license plate number. As police were investigating the shooting, a security guard at the other end of the City called in a suspicious vehicle parked in a no parking zone. That suspicious vehicle matched the suspect vehicle description including the partial license plate. VCU investigators were called to the scene and conducted background investigation on the vehicle and the registered owner. The owner of the vehicle was found to be a documented gang member and a rival to the shooting victim. VCU investigators authored a search warrant for the suspect's residence and located two guns. The suspect is currently wanted for the shooting and a warrant has been issued for his arrest.

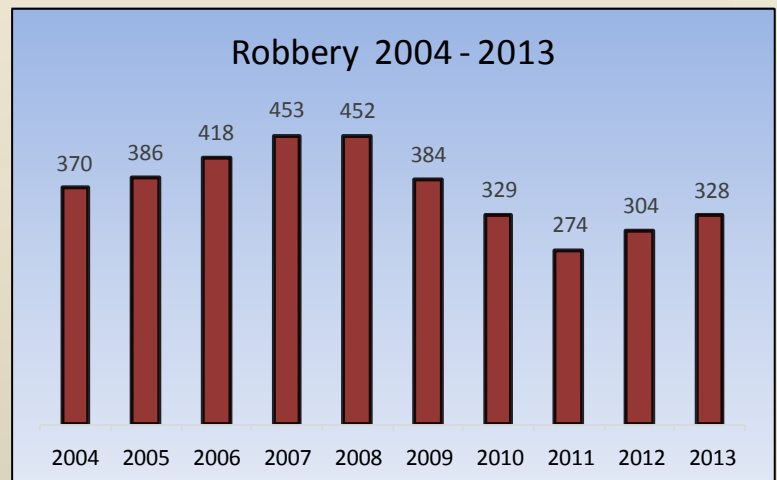
## **Robbery/Assault Investigations Detail**

The Robbery/Assault Investigations Detail's mission is "To provide all victims of robbery and assault with prompt, effective, and professional service. To accurately and efficiently investigate all Robbery and Major Assault cases to the fullest extent. To work with other detectives, officers, and support staff, to develop a working partnership and complete the most effective investigations possible. To increase solvability of crimes by providing insight and training to officers, support staff, and the community of Oxnard."

In May of 2013, a small string of robberies occurred in front of the Century Theaters at The Collection retail center. In the first incident, two women were standing outside the theatre when the suspect approached them and brandished a handgun. The suspect took off with the victim's purse and car keys. In the second incident, a male was walking to his vehicle in the parking lot of the theater. Two suspects approached the male and brandished a handgun at the male. The suspects robbed the male of his money. In June, the female from the first robbery reported that her car was stolen. VCU investigators located the vehicle and set up surveillance. Two suspects returned to the vehicle and entered the stolen car. Both suspects were taken into custody. Search warrants were served at both suspect's residences and additional evidence linking them to the robberies, in addition to the handgun, were located in their homes. These same suspects were linked to six additional robberies in Thousand Oaks.

In August of 2013, a female victim was rushed to the hospital with a cut across her neck. The laceration was a few short millimeters away from her jugular vein. Offices interviewed the female but she

could not provide very much information about the suspect other than the he drove a blue SUV type vehicle. Investigators reviewed the crime reports and went out to the crime scene. The investigators conducted an extensive canvass of the crime scene and located several surveillance cameras in the area. After reviewing hundreds of hours of surveillance video, the investigators were able to locate a vehicle that matched the suspect's vehicle. They located other video that showed the same vehicle's license plate. The investigators tracked down the owner of the vehicle to find out that the SUV was sold months prior to a person who worked as a field laborer. The investigators were able to find which farm the suspect worked at and set up surveillance. They were able to see a person drive away in the SUV. The suspect matched the description of the suspect that cut the victim's throat. The suspect was brought to the station and confessed to committing the crime and even provided the knife used to cut the victim's throat.





# INVESTIGATIVE SERVICES BUREAU

## Graffiti Investigations Detail

The Graffiti Investigations Detail's mission is "To maintain a safe and clean Oxnard by improving the quality of life for residents and working to prevent acts of graffiti vandalism. With the assistance and support of our community, Oxnard will continue to be a safe and desirable place to live and work. Partnerships will make a difference and measure up to help stop graffiti."

The Graffiti Investigations Detail participates in a citywide, inter-department effort to address graffiti, which costs the City of Oxnard over \$1 Million annually. The Oxnard Police Department participates in the Graffiti Task Force, which is chaired by the Mayor and a member of the City Council. The Graffiti Task Force holds regular public meetings and discusses graffiti abatement, intervention and enforcement efforts, and deterrence measures that could be deployed. The Graffiti Task Force is largely responsible for the City's tough stance against graffiti.

During calendar year 2013, the graffiti investigator conducted 272 investigations and made 148 arrests for vandalism-related crimes. The Graffiti Investigations Detail along with the City's GAP members use a graffiti database called "TAGRS." This database tracks known graffiti vandals and graffiti related crime trends. This database is a valuable tool used to assist investigators and beat teams in determining the most active areas where graffiti is located.



**Family Protection Unit**

## Family Protection Unit

The Family Protection Unit is comprised of four details: Sexual Assault, Domestic Violence, Missing Persons, and Victim Advocacy. The unit consists of one sergeant, four investigators in sexual assault, two investigators in domestic violence, one missing person's specialist and one victim advocate. The unit's goal is to provide the best police and social services available to the victims of sexual assault, physical child abuse, and domestic violence.

## Sexual Assault Investigations Detail

Sexual Assault investigators conduct thorough and detailed follow-up investigations of all sexual assaults, to

include rapes, child molests, incest, physical child abuse, elder abuse, and missing persons, as reported to and under the jurisdiction of the City of Oxnard. Detectives respond to victims' calls for assistance 24 hours a day/365 days per year. In 2013, the detail handled 222 felony cases, 122 misdemeanor cases, and 148 child abuse inquiries.

Understanding the difficulty and trauma placed upon the victims of sexual assault, the approach of the investigators mandates sensitivity to victim's needs. The victims are encouraged to use the services provided for them through our many partners to include those in social services, medical, and in the legal community. It is hoped that these referrals will empower the victim with getting back some control of their life.

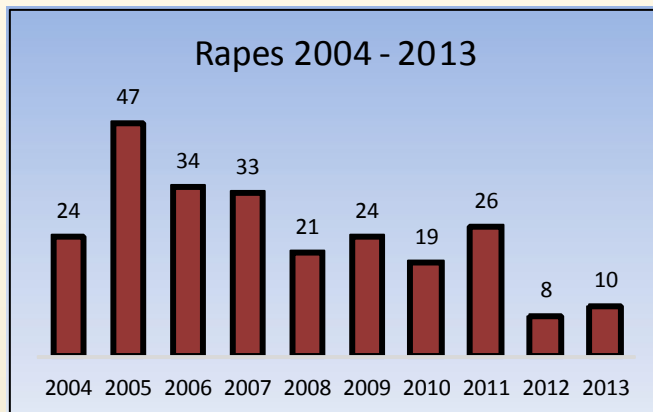
The Sexual Assault Detail is a participating and founding member of the Multidisciplinary Interview Center (MDIC) team. The MDIC is a place and a process that provides for a coordinated investigation of child abuse cases by professionals from multiple disciplines and multiple agencies, with special emphasis on the child interview skills. Child victims of sexual abuse are interviewed at the MDIC by trained investigators in a child friendly setting. The goal is to reduce the trauma suffered by the victims, enhance the truth-finding process and increase the successful prosecution of offenders.

# INVESTIGATIVE SERVICES BUREAU



The Sexual Assault Detail receives referrals for victim assistance from the Oxnard Police Department's Patrol Division, CFS, and the Ventura County District Attorney's Office as well as other law enforcement agencies in the greater Ventura County Area. They work closely with the Ventura County District Attorney's Office division of the Family Protection Unit and the victim/witness advocates in preparing investigations for criminal prosecution. Most importantly, through the MDIC, they attempt to bring a broad range of services to the victim.

The Sexual Assault Detail also has one investigator that is a member of the Internet Crimes Against Children Task Force (ICAC) that is comprised of law enforcement officers and prosecutors from local, state and national levels who work together to reduce the online sexual exploitation of children. The unit has Deputy District Attorneys trained in prosecuting the exploitation of children on the internet. Efforts include online investigations of internet predators, aggressive prosecution of offenders and community outreach to schools and parents.



## **Missing Person Specialist/Victim Advocate**

A Missing Person Specialist and a Victim Advocate are essential elements of the Family Protection Unit. The Missing Person Specialist is tasked with the responsibility of coordinating cases involving missing persons. The Specialist collects and maintains a centralized database on all missing persons who are reported missing to the Oxnard Police Department. The Specialist provides support and technical services to investigators.



The Victim Advocate works in helping victims find and obtain a multitude of available services in the community (shelter, counseling, legal services, health centers, etc.). The Victim Advocate is also available to discuss safety planning with victims as well as help them understand the criminal justice process and their legal rights, including how to obtain a restraining order.

## **Domestic Violence Investigations Detail**

The Domestic Violence investigators conduct investigations of misdemeanors and felonies, involving a family or household member committed by another family or household member (past or present). This also includes intimate partners, any persons who are parents of a child in common, regardless of whether they have been married or resided together. Domestic violence is about power, control, domination and fear. When one person exhibits a pattern of attempting to gain power and control over someone with whom he or she has or had a relationship, this person is committing domestic violence. An abuser might try to gain control through physical violence, sexual violence, threats, emotional abuse, financial control, legal status, harassment, or stalking. Domestic Violence can happen to anyone, regardless of social, economic, ethnic or educational background. During 2013, the detail investigated 946 domestic violence cases in addition to 1,917 domestic disturbances.

## **Registration Specialist**

The Sex Offender Registration Specialist ensures the status and compliance of local sex offenders, who are mandated by law to register. During 2013, more than 900 registrations were completed. Results from this registration program include 98% average compliance rate, as well as the development of information to arrest those who are out of compliance.



# INVESTIGATIVE SERVICES BUREAU

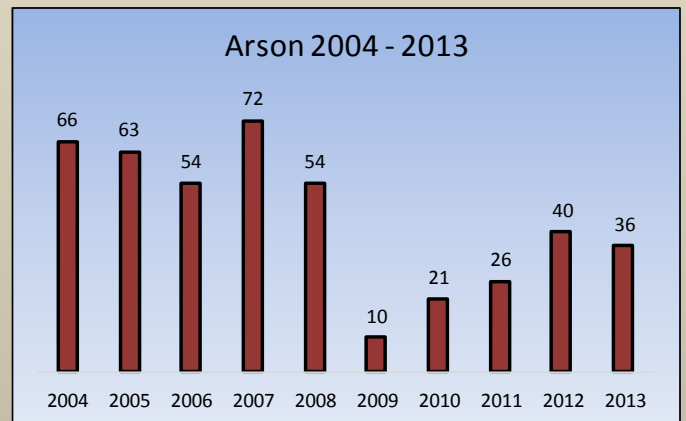
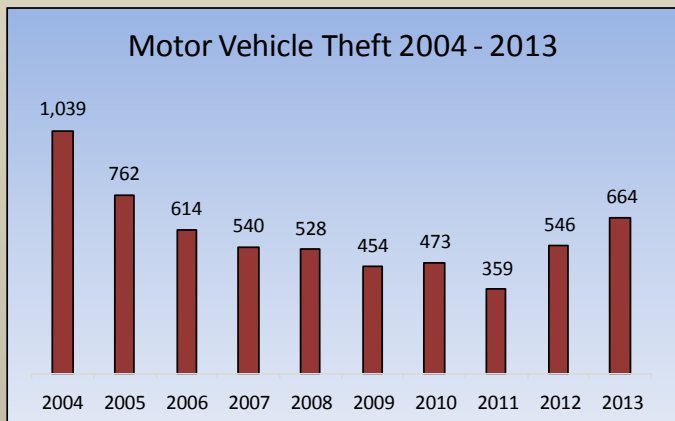
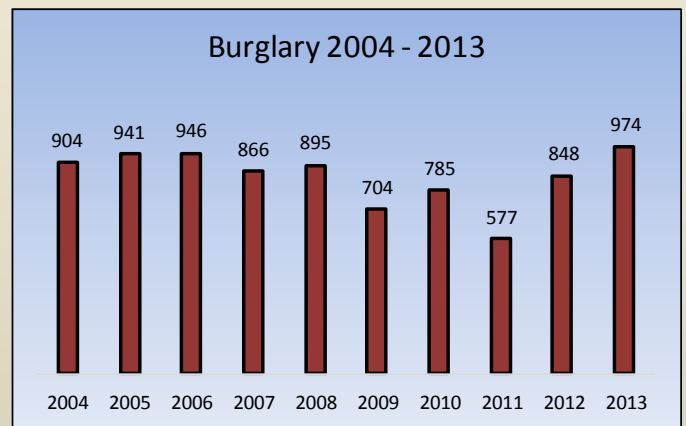
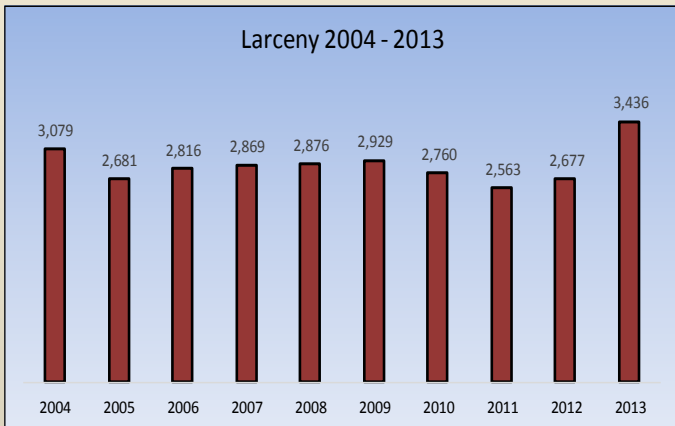
## Property Crimes Unit

The Property Crimes Unit consists of assignments that address burglary, fraud/ forgery, auto theft, arson and general thefts. Five detectives handle burglaries, thefts, stolen vehicles and arsons. One detective is assigned to handle fraud/ forgery investigations. These six detectives handled a total of 2,797 cases in 2013.

In 2004, a Crime Prevention Detail consisting of one detective was started, and the focus of this position was to seek ways to reduce opportunities for criminals. The detective assigned to this position manages the Crime Free Multi-Housing Program, which seeks to certify apartment properties upon their adoption of a number of standards. Such standards include the property embracing Crime Prevention Through Environmental Design (CPTED) concepts such as improved lighting, maintained landscaping, and tenant screening. Some locations who have embraced this program have experienced as much as ninety-percent reductions in calls for service to police. In 2008, a business-oriented version of this program known as Crime Free Business began with a campaign to educate merchants and reduce opportunities for crimes to occur on or near their premises. The concepts of Oxnard's efforts have been sought after by agencies across the nation.



Property Crimes Unit



# INVESTIGATIVE SERVICES BUREAU



## Narcotics Unit

The Oxnard Police Department contributes to two efforts in the fight against narcotics—the Street Narcotics Detail, and its participation in the Ventura County Combined Agencies Team.

## Street Narcotics Detail

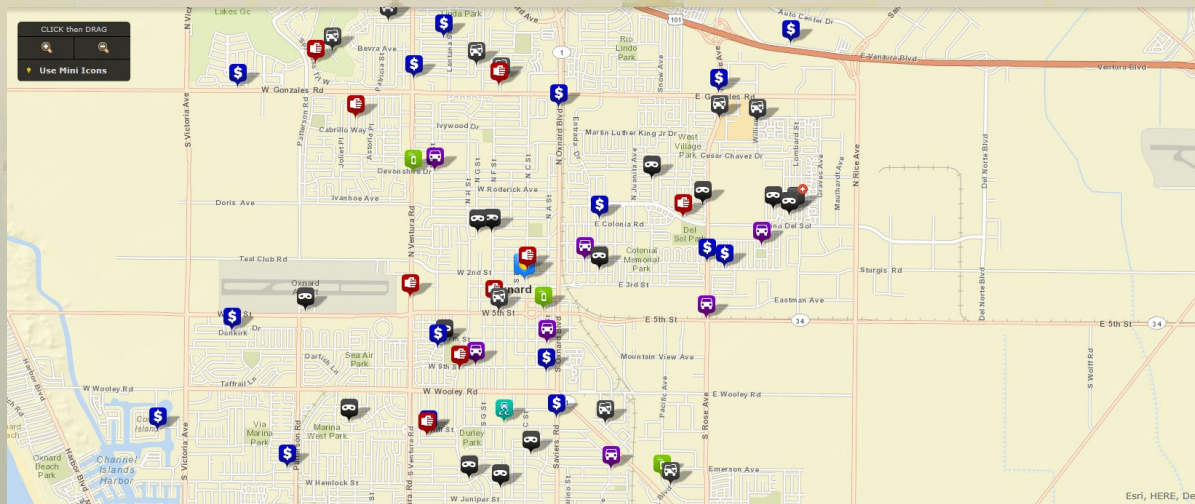
The Streets Narcotics Detail consists of four detectives and a sergeant. The mission of this group is “To provide the citizens of Oxnard with prompt, courteous, and professional service. To work as partners with the community regarding narcotic-related criminal activity resulting in a better quality of life.” The narcotics investigators are also tasked with following up on complaints of narcotics activity and handled 167 of these reports in 2013. During 2013, this detail served 54 search warrants and made 108 arrests for narcotics and vice-related violations.

## Ventura County Combined Agencies Team

The Ventura County Combined Agencies Team, or VCAT, is a multi-agency taskforce developed to target major drug traffickers and interdict the impact of drugs in our community. The taskforce is comprised of two teams of investigators each supervised by a sergeant. Teams are currently staffed by members of the Oxnard Police Department, the Ventura County Sheriff's Department, and agents from the Drug Enforcement Administration (DEA). The task force collaborates with many other local, state, and federal law enforcement agencies. By combining personnel and working together, the task force can target mid to high level drug traffickers, which generally involves lengthy and sophisticated investigations. Targeting major drug traffickers involves identifying sources of supply and working up their organizational structure to arrest and convict all of the individuals playing critical roles. VCAT members are also responsible for the investigation, dismantling, and processing of clandestine labs encountered in the county.

## CRIME ANALYSIS UNIT

The Crime Analysis Unit is designed to support the investigative, operational, and administrative elements of the Department by collecting, analyzing, and disseminating information on crime pattern detection, crime-suspect correlation, target profile analysis, and forecasting crime potential, trends, and patterns. The unit is supervised by the property crimes sergeant and consists of four civilian employees. A Crime Analyst II and Crime Analyst I handle the majority of the analytical work. The Crime Analysis Data Technician and Records Technician III support the analysis effort and ensure the accuracy of the information being analyzed.



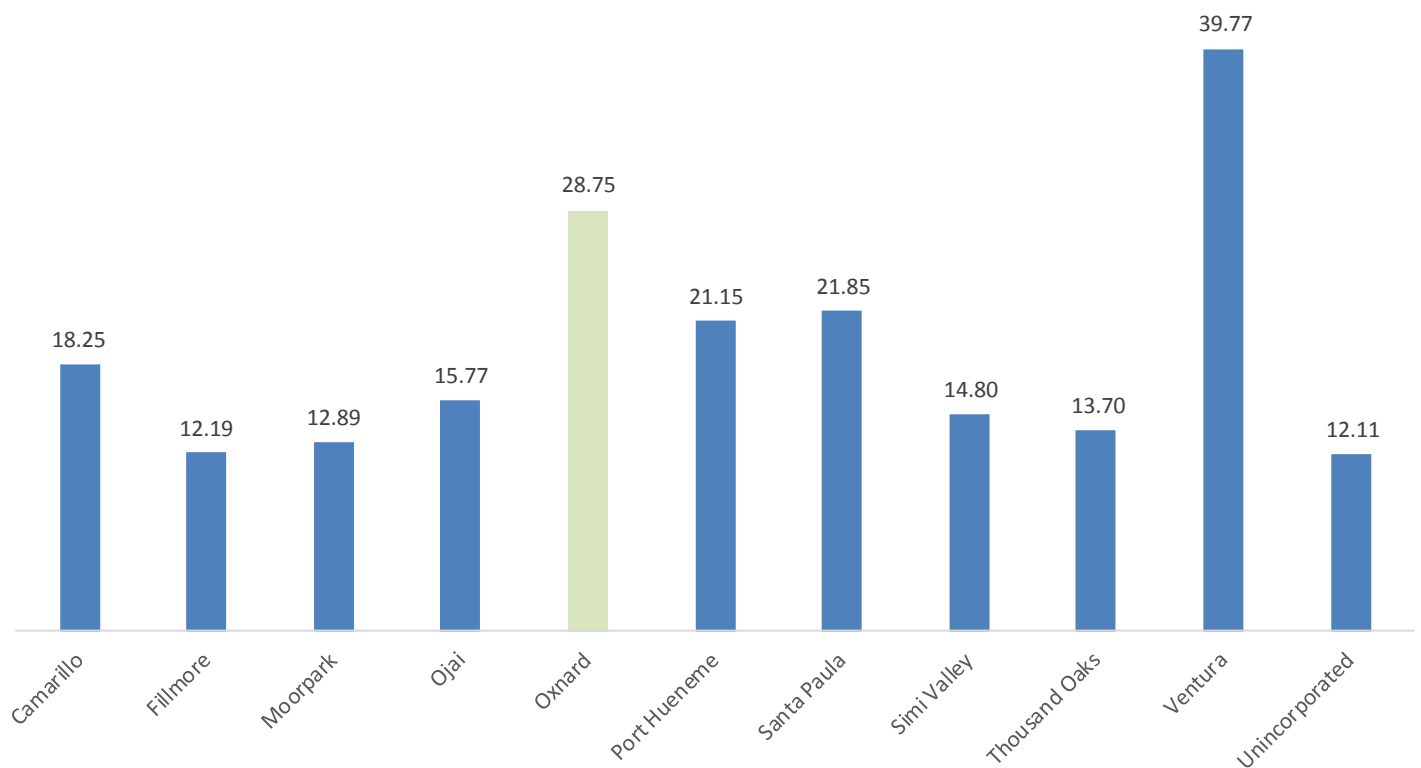


# CRIME ANALYSIS UNIT

Year	Population	Crime Total	Homicide	Rape	Robbery	Aggr. Assault	Burglary	Larceny (Theft)	Motor Vehicle Theft	Arson	Crimes Per Day	Rate Per 1,000
2013	200,390	5,761	15	10	328	298	974	3,436	664	36	15.78	28.75
2012	200,390	4,714	9	8	304	282	848	2,677	546	40	12.92	23.52
2011	199,722	4,118	8	26	274	311	577	2,563	359	26	11.35	20.80
2010	197,563	4,709	8	19	329	335	785	2,760	473	21	12.96	23.94
2009	194,764	4,858	13	24	384	350	704	2,929	454	10	13.34	24.99
2008	194,905	5,116	14	21	452	330	895	2,876	528	54	14.16	26.94
2007	192,997	5,122	9	33	453	350	866	2,869	540	72	14.22	27.35
2006	189,846	5,219	14	34	418	376	946	2,816	614	54	14.44	28.15
2005	188,849	5,213	19	47	386	377	941	2,681	762	61	14.46	28.37
2004	182,959	5,794	18	24	370	360	904	3,079	1,039	66	16.05	32.03
2003	181,800	5,527	22	37	352	397	975	3,156	588	47	15.27	30.66
2002	176,617	5,373	10	36	353	449	913	3,034	459	41	14.83	30.65
2001	173,524	5,250	6	38	393	375	917	3,062	456	48	14.52	30.53

Part 1 crimes are crime categories that are reported to the Department of Justice, and include: murder and non-negligent homicide; rape; robbery; aggravated assault; burglary; automobile theft; larceny, and arson. These statistics are also available on the Federal Bureau of Investigations website: <http://www.fbi.gov/about-us/cjis/ucr/ucr>. \*\*Totals for 2013 are preliminary. Populations totals for 2013 have not been released so the same population was used for 2012 and 2013.

### County of Ventura - 2013 Per Capita Crime Rate



# DRAGG - DRAG RACING AGAINST GANGS & GRAFFITI



DRAGG Inc. is a non-profit 501(c)(3) afterschool and mentor program created by Oxnard Police Officers. Drag Racing Against Gangs and Graffiti began in 2008 as a community outreach program using private funding to purchase and customize a 2006 Mustang GT that would inspire conversation with at-risk youth. Since that time DRAGG Inc. has partnered with the Oxnard Union High School District to offer an afterschool program that allows students to earn 5 credits per semester, empowering youth at-risk of dropping out to graduate on-time with marketable skills.



The afterschool program started in spring of 2011 and boasts 55 graduates. Of these graduates, DRAGG Inc. has provided 17 with scholarships that may be applied to college or a trade school and placed over a dozen in jobs. Most students start as juniors and participate for two years; allowing the Officers and instructors to make a positive impact on the students during the developmental years. The concept is simple: provide youth with an environment free of negative influences, help them focus on the future and give them skills to succeed in life.



2013 proved to be a landmark year for DRAGG Inc. The year began with the submission of a winning proposal to Ford Motor Company in which DRAGG Inc. was able to purchase a 2013 Ford Focus ST for the price of one dollar! The car was delivered in June and transformation into a police-inspired drift car began at record pace. Through the generosity of community partners such as Commercial Auto Body for paint and body work, Borla for exhaust, and Wilwood for disc brakes, the car was ready in October to be debuted in the Ford Motor Company booth at SEMA in Las Vegas. Impressed with both the afterschool program and car build, Ford presented DRAGG with the *Product Excellence Award*.

The success of the SEMA show has brought local and national attention to DRAGG Inc. The program has been featured on Hotrod.com, AmericanMuscle.com, and as well as in the VC Reporter and the Ventura County Star. The attention has increased student participation (students from Port Hueneme, Oxnard, and private high schools are now involved) and is opening the door for corporate sponsorships that will allow the privately-funded program to continue to grow.

Outstanding 2013 DRAGG graduates Jon and Jose from Rio Mesa High School were awarded college scholarships and continued their auto education and studies at Ventura Community College. Here they both excelled in their auto tech classes and during the winter season received their Smog Certifications/Licenses. This achievement will certainly be beneficial to their employment opportunities in the auto industry. Jon expressed he plans on opening his own smog station in the near future. The DRAGG Team is proud of these two DRAGG students and wishes them every success!





# OXNARD'S GANG INJUNCTIONS

In a continued effort to provide for a safe community free from gang violence and intimidation, the Oxnard Police Department partnered with the Ventura County District Attorney's Office and implemented two civil gang injunctions against local gangs:

- A permanent gang injunction against Colonia Chiques was granted on June 1, 2005.
- A permanent gang injunction against Southside Chiques was granted on September 18, 2006.
- The Colonia Chiques gang injunction was modified on May 19, 2008.

Both injunctions are civil lawsuits against a street gang and its members based on the legal theory of "public nuisance." The theory is that the conduct and activities of the street gang within the "safety zone" constitute a public nuisance; gang activity interferes with the community's comfortable enjoyment of life and their property. The purposes of these injunctions are to abate this nuisance by requiring gang members to refrain from negative behavior, which are specifically listed in the order.

The gang injunctions prohibit enjoined gang members from engaging in a variety of actions, some that would otherwise be legal if committed by a person not subjected to the terms of the injunctions. Enforcement of the prohibitions on served gang members will break up the precursor activity that leads to violent crime. For example, law enforcement knows that historically a group of gang members drinking in the early evening can often result in violent assaults or other criminal activity as their aggression and inhibitions are affected by alcohol and/or drug consumption. Therefore, preventing gang members from gathering in a public place consuming alcohol and/or drugs can prevent more serious activity from occurring later that evening.

An enjoined person who is subject to the provisions of either injunction that violates its terms violates Penal Code section 166(a)(10) (violation of a court order), which carries a sentence of up to six months in jail and a potential fine of up to \$1,000. Upon conviction probation terms can be added to include gang terms.

Gang injunctions have been used for over twenty years. There are more than 40 injunctions in place throughout California, including Los Angeles, San Diego, San Jose, and Fresno. Their legality has been upheld in the California Supreme Court.

Oxnard's gang injunctions only apply to members of the gang who engage in acts prohibited by the lawsuit. These prohibitions would have to occur in a defined "safety zone." Community members are not under any authority of the injunction. Essentially, 99.85% of Oxnard's population would not be subject in any way to the prohibitions of the injunctions. These injunctions are enforceable only against gang members who have been served, and who are in the safety zone, and in violation of one or more of the prohibitions as outlined in the injunction.

## Officials Seek Injunction Against Oxnard Gang

**Safety zone**

The Ventura County district attorney and Oxnard Police Department are seeking an injunction against the Colonia Chiques street gang, reportedly for 30 killings in the city since 1995. If approved by a judge, the court order would establish a safety zone in the city, where gang members would be barred from soliciting people, wearing gang attire, flashing gang signs and displaying a 30-day curfew.

**Gang-related homicides since 1992**

Including a man spotted by police and D.A., ask the court to set up a safety zone where members' behavior could be strictly controlled.

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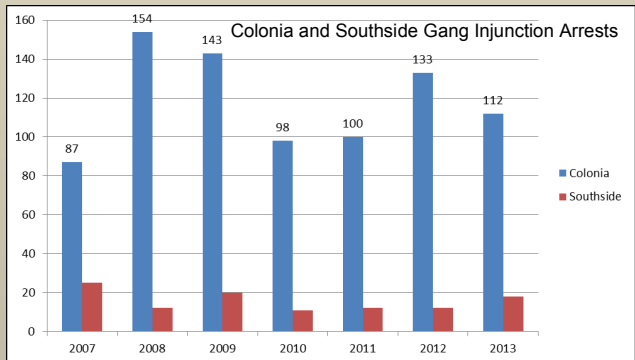
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Gang Injunction Facts		
Number of Persons Enjoined in Oxnard's Injunctions (as March 1, 2014)		
	Colonia Injunction	Southside Injunction
Adults	248	56
Juveniles	4	2
<b>Total</b>	<b>252</b>	<b>58</b>



# POST RELEASE OFFENDERS

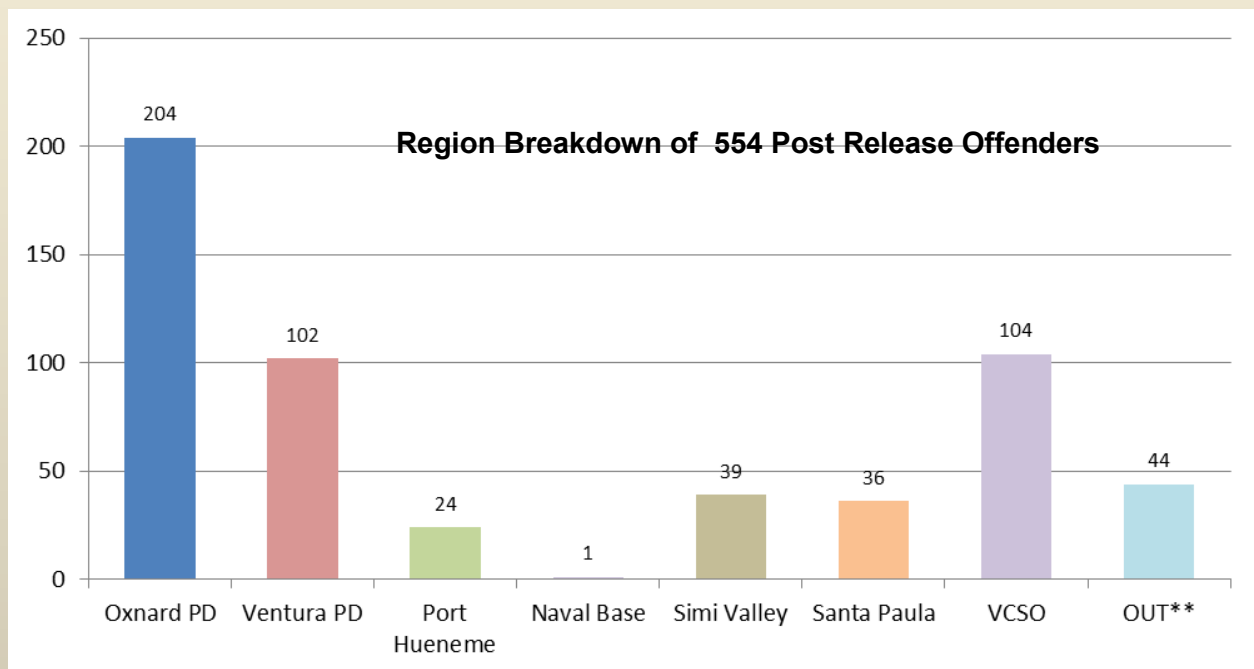


The Post Release Offender program was implemented under AB 109 and 117 to help reduce the state's prison population. Post Release Offenders, or PRO's, are defined as prisoners sentenced after July 1, 2001 or prisoners getting released from prison after October 2, 2011. Their committing offense cannot be serious, violent, or a sex-related criminal act. County probation agencies have been tasked with supervising those people classified as PRO's when they are released back into the community.

The Post Release Offender program has been in operation since November of 2011. Currently, the Oxnard Police Department has one police officer working full time with the Ventura County Probation Agency and is assigned to their Pacific Avenue facility. This officer works with probations officers to assist with case planning and supervision. They maintain contact with the crime analysis units from around Ventura County to better track this population and they conduct approximately 200 probation searches a month. They also provide updates at patrol briefings throughout the County to provide PRO-related intelligence and materials.

## Statistically

- There are currently 204 PRO's within the city of Oxnard
- Ventura County has a total of 554 Post Release Offenders (PROs)
- Approximately 40% have current or prior gang involvement
- The City of Oxnard has 187 parolees



## Recidivism

According to the California Department of Corrections, the State of California consistently logs one of the highest recidivism rates in the country at a staggering 67%. Nearly 2/3 of the released prisoner population reoffends within the first three years of release which remains 20% higher than the national average of 43.3%. The Post Release Program not only reduces overcrowding but allocates more resources toward helping inmates reintegrate into society after release. Local governments, such as the City of Oxnard, are responsible for providing mental health, substance abuse services, job assistance, and other social services to help prevent recidivism.



# 2013 EMPLOYEE AWARDS AND RECOGNITION

The Oxnard Police Department places a high value on recognizing commendable work performance and outstanding achievements by its officers and employees. An Awards Committee was created to select an Officer of the Quarter and an Employee of the Quarter based on meritorious service and commendation letters. Police officers and civilian employees must be a positive role model and demonstrate dedication to duty through their actions.

These employees are recognized annually at a luncheon hosted by the Kiwanis Club of Oxnard during the month of April. The Officer of the Year recognized for 2013 was Officer Mike Wood.



## 2013 OFFICERS OF THE QUARTER



Officer of the 1st Quarter  
.....  
Juanita Suarez



Officer of the 2nd Quarter  
.....  
Michael Wood



Officer of the 3rd Quarter  
.....  
Scott Matalon



Officer of the 4th Quarter  
.....  
Dale McAlpine

During the ceremony, Officer Mike Wood was recognized as the Oxnard Police Officer of the Year for his extraordinary and exemplary service to our department and community. Since given the position as the POII assigned to District 4, spanning south Oxnard, Officer Wood has demonstrated full-confidence in his approach to make sound decisions and in his leadership ability – a great asset to any organization.

Aside from his duties as a District Officer, Officer Wood is a member of the Oxnard Police Hostage Negotiation Team, a Field Training Officer, First Aid Instructor, and an Associate Oxnard Police Explorer Advisor. He was a catalyst and co-writer for the Oxnard Police Explorer Academy, which was recognized as one of the best Academies with the Boys Scouts of America. He is not only a great leader, but also a great role model.



Officer Michael Wood  
2013 Officer of the Year

# 2013 EMPLOYEE AWARDS AND RECOGNITION



## 2013 EMPLOYEES OF THE YEAR

Sergeant Sharon Giles  
Supervisor of the Year

Lori Shank  
Dispatcher of the Year

Nephtys Evans  
Civilian of the Year

Beverly Cripps  
Volunteer of the Year



## 2013 AWARD RECIPIENTS

### 10851 AWARD

Officer Jared Battles  
Officer Patrick Blanche  
Officer Charles Buttell  
Officer Steve Eckman  
Officer Michael Gens  
Officer Roque Rivera  
Officer Matthew Ross  
Officer Derek Stephens

### MADD/DUI AWARD

Officer Derek Miller

### CHIEF'S AWARD OF EXCELLENCE

Sergeant Brett Smith  
Detective Terrance S. Dobrosky

## 2013 MEDAL OF MERIT

On October 24<sup>th</sup>, 2011, Oxnard Police Officers responded to a domestic disturbance whereby the disturbing party had possibly been in possession of a firearm but had left the residence prior to the officers' arrival. While the investigation continued, the Oxnard Police Department was notified that the Ventura County Sheriff's Department was currently in pursuit of a vehicle driven by the same subject from the domestic disturbance and that deputies had engaged in several exchanges of gunfire with him. As the vehicle pursuit continued into the City of Oxnard, the subject fired rounds near the original location of the domestic disturbance. The Oxnard Police Department was asked to take over the vehicle pursuit. Oxnard Police Officers Edward Baldwin, Moses Martinez, Martin Perez, and Roque Rivera were working patrol that evening and responded to assist.

The vehicle pursuit continued until the subject's vehicle was disabled and came to a stop facing northbound on Victoria Avenue south of Hemlock Street. The subject exited his vehicle and began firing at officers and deputies who had been giving chase. Officers Baldwin, Martinez, Perez, and Rivera returned fire and the subject was eventually struck and incapacitated. Officers Baldwin, Martinez, Perez, and Rivera were confronted with one of the most dangerous situations a law enforcement professional can encounter—a subject actively shooting at police officers at multiple locations. Each of the officers remained calm under the most stressful of circumstances and addressed the threat based on the training they had received. Without their willingness to engage the suspect immediately upon the termination of the vehicle pursuit, the incident could have had catastrophic results. Because of their actions on October 24<sup>th</sup>, 2011, Officers Edward Baldwin, Officer Moses Martinez, Officer Martin Perez, and Officer Roque Rivera were awarded the Oxnard Police Department Medal of Merit.



Medal of Merit Recipients Moses Martinez, Roque Rivera, and Martin Perez



# Protecting our Community with Exceptional



# We Shall Never Forget Your Sacrifice



## Oxnard Police Department Memorial

*Remembering those officers who gave their lives making Oxnard safe.*

*Officer James Rex Jensen, Jr.  
EOW-March 13, 1996*

*Officer Jim O'Brien  
EOW-December 2, 1993*

*Officer John Adair  
EOW-October 7, 1980*

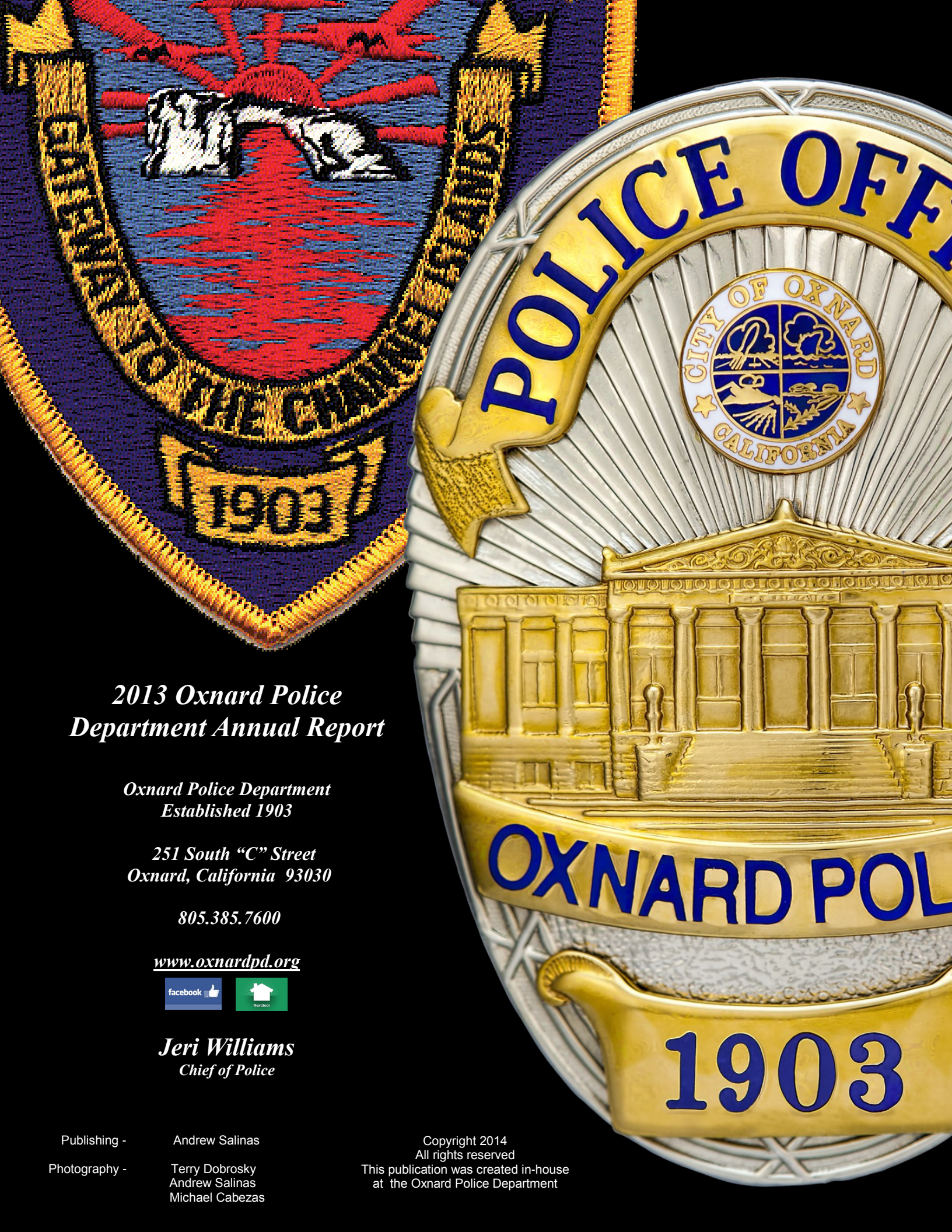
*Officer Frederick John Clark  
EOW-October 12, 1971*

*Officer Albert Gasperetti  
EOW-April 15, 1956*

*Constable William E. Kelley  
EOW-August 20, 1921*

*Deputy Constable Andrew M. McNaughton  
EOW-March 23, 1906*





# *2013 Oxnard Police Department Annual Report*

*Oxnard Police Department  
Established 1903*

*251 South "C" Street  
Oxnard, California 93030*

*805.385.7600*

[www.oxnardpd.org](http://www.oxnardpd.org)



*Jeri Williams  
Chief of Police*

Publishing - Andrew Salinas  
Photography - Terry Dobrosky  
Andrew Salinas  
Michael Cabezas

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